

Regular Board Meeting Agenda – 1:00 pm

**Tuesday, May 31, 2022**

**Acknowledgement of the Land**

*Horizon is located on the traditional land of the Blackfoot Confederacy and on Treaty 7 territory and the home of the Métis Nation of Alberta Zone 3. We honor the Blackfoot people and the diverse Indigenous peoples whose ancestors have marked this territory for centuries, a place that has welcomed many peoples from around the world to make their home here. Together we call upon all our collective communities to build a stronger understanding of all peoples who dwell on this land we call home.*

**A – Action Item**

|  |  |
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| A.1 Agenda   | <b>ENCLOSURE 1</b>                       |
| A.2 Minutes of Regular Board Meeting held Monday, April 25, 2022 |  |
| A.3 May 2022 Accounts Payable                                    | <b>ENCLOSURE 2</b>                       |
| A.4 Budget Approval  | <b>ENCLOSURE 3</b>                       |
| A.5 School Fee Schedule Approval                                 |  |
| A.6 Three Year Education Plan                                    |  |
| A.7 Milk River Modernization – School Name                       | <b>ENCLOSURE 4</b><br><b>ENCLOSURE 5</b> |

**I - Discussion Items**

|                                      |                    |
|--------------------------------------|--------------------|
| D.1 Employee Recognition Awards      | <b>ENCLOSURE 6</b> |
| D.2 Hays School – Fruit tree request | <b>ENCLOSURE 7</b> |

**I - Information Items**

|  |   |
|--|---|
| I.1 Superintendent’s Report – Wilco Tymensen   | <b>ENCLOSURE 8</b>                        |
| I.2 Trustee/Committee Report   |   |
| I.2.1 Zone 6 Report – Marie Logan<br>I.2.2 Facilities Meeting Report – Bruce Francis<br>I.2.3 Administrator’s Meeting Report – Blair Lowry |   |
| I.3 Associate Superintendent of Finance and Operations – Phil Johansen   | <b>ENCLOSURE 9</b><br><b>ENCLOSURE 10</b> |
| I.4 Associate Superintendent of Human Resources – Robbie Charlebois  |   |
| I.5 Associate Superintendent of Learner Services Report – Terri-Lynn Duncan  |   |

**C-Correspondence**

|   |                     |
|---|---------------------|
| C.1 News Release: Expanding financial literacy programs for students        | <b>ENCLOSURE 11</b> |
| C.2 Statement: Education negotiations update: Statement from Minister Toews |                     |
| C.3 News Release: Updated draft K-6 curriculum ready for piloting           |                     |
| C.4 News Release: Investing in higher learning in southern Alberta          |                     |

### Dates to Remember

- |  |
|--|
| • June 2 - Board School Visits   |
| • June 6-7 – ASBA Spring AGM   |
| • June 14 – Milk River Modernization Project Open House (4:00pm to 7:00pm) |
| • June 15 – Administrator’s Meeting – Erle Rivers High School              |
| • June 27 – Board Meeting  |
| • June 28 – Last Day of School   |

# Horizon School Division

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[www.horizon.ab.ca](http://www.horizon.ab.ca)

The Board of Trustees of Horizon School Division held its Regular Board meeting on Monday, April 25, 2022 beginning at 1:00 p.m.

TRUSTEES IN ATTENDANCE: Marie Logan, Board Chair  
Bruce Francis, Board Vice-Chair  
Derek Baron, Jennifer Crowson, Blair Lowry, Maxwell Holst, Mandy Court

ALSO IN ATTENDANCE:  
IN PERSON

Dr. Wilco Tymensen, Superintendent of Schools  
Phil Johansen, Associate Superintendent of Finance & Operations  
Robbie Charlebois, Associate Superintendent of Human Services  
Terri-Lynn Duncan, Associate Superintendent of Learner Services  
Sheila Laqua, Recording Secretary  
Cole Parkinson, Taber Times

## Presentation – ASBA Zone 6

Zone 6 ASBA, Chair, Jennifer Crowson and Vice-Chair, Allison Purcell joined the meeting and introduced themselves. Jennifer and Allison are meeting with each Board to promote unity and sharing among the trustees and invite trustees to join the Zone 6 ASBA meetings.

### ACTION ITEMS

|            |   |   |
|------------|---|---|
| <b>A.1</b> | Moved by Blair Lowry that the Board approve the agenda with the following additions:<br>A.5 – 2022-2023 IMR<br><br>Carried Unanimously  | AGENDA<br>APPROVED<br><br>53/22                           |
| <b>A.2</b> | Moved by Derek Baron that the Board approve the Minutes of the Regular Board Meeting held Monday, March 28, 2022, as provided by Enclosure #1 of the agenda.<br><br>Carried Unanimously   | BOARD MEETING<br>MINUTES APPROVED<br><br>54/22            |
| <b>A.3</b> | Moved by Mandy Court that the Board approve the Minutes of the Regular Board Meeting held Tuesday, April 6, 2022, as provided by Enclosure #2 of the agenda.<br><br>Carried Unanimously   | SPECIAL BOARD<br>MEETING MINUTES<br>APPROVED<br><br>55/22 |
| <b>A.4</b> | Moved by Jennifer Crowson that the Board approve the April 2022 Payment of Accounts in the amount of \$4,324,367.58 as provided in Enclosure #3 of the agenda.<br><br>Carried Unanimously | PAYMENT OF<br>ACCOUNT APPROVED<br><br>56/22               |

|            |  |  |
|------------|--|--|
| <b>A.5</b> | <p>Moved by Bruce Francis that the Board approved the 2022-23 IMR plan as presented.</p> <p style="text-align: right;">Carried Unanimously</p> | <p>2022-23 IMR APPROVED</p> <p>57/22</p> |
|------------|--|--|

## **DISCUSSION ITEMS**

### **D.1 SCHOOL VISITS**

The Board has decided to resume school tours after postponing them during the pandemic.

### **D.2 EDUCATION WEEK**

May 2 – 6, 2022 has been designated as Education Week by the ATA. A token of appreciation will be delivered to each school to show appreciation for all that they do and recognizing the importance of their role in education.

### **D.3 2023-2024 DRAFT JURISDICTION CALENDAR**

The Board reviewed and provided feedback on the DRAFT 2023-24 Jurisdiction Calendar. A survey will be sent out to staff and parents for feedback.

### **D.4 PRELIMINARY BUDGET 2022**

Associate Superintendent of Finance, Philip Johansen shared an update on the Preliminary 2022 Budget:

Horizon School Division will be receiving the same level of funding next year as they did this year. (The government has provided a harmless budget for the 2022-2023 school year.)

This is good news, but there are some financial challenges for next year:

1. At minimum, a \$221,000 increase in transportation contract that could see further increases due to fuel prices.
2. ASEBP rate increase
3. Upcoming local bargaining with both labour groups
5. Insurance cost increases
7. Carbon tax increase.
8. Increasing requests for support for student with high needs and general mental health supports

The final budget will be presented for approval at the May, 2022 board meeting.

## **INFORMATION ITEMS**

### **I.1 SUPERINTENDENT'S REPORT**

Wilco Tymensen, Superintendent, shared the following April 2022 report with the Board:

- [View April 2022 report here](#)

## **I.2 TRUSTEE/COMMITTEE REPORT**

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### **I.2.1 Zone 6 Report**

Marie Logan, Zone 6 Rep, provided that following April Zone 6 Report:

- Edwin Parr Awards Banquet will be held on Wednesday, May 18 in Taber
- ASBA SGM will be held June 5-7, 2022 in Red Deer
- CSBA will be held in Saskatoon, July 6-8, 2022
- ASBA budget will be reviewed and discussed at the next meeting
- Zone 6 representatives shared highlights from their schools

### **I.2.2 Facilities Report**

Facilities Chair, Bruce Francis provided a summary of the Facilities Department for the month of April 2022:

- Capital Project (Milk River School)
- 2022-23 IMR
- April Facilities Department review

## **I.3 ASSOCIATE SUPERINTENDENT OF FINANCE AND OPERATIONS**

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Philip Johansen, Associate Superintendent of Human Services, shared that work on the 2022-2023 Budget has been the focus of his work this month.

## **I.4 ASSOCIATE SUPERINTENDENT OF HUMAN SERVICES REPORT**

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- [View April 2022 report here.](#)

## **I.5 ASSOCIATE SUPERINTENDENT OF LEARNER SERVICES REPORT**

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- [View April 2022 Report here](#)

## **CORRESPONDENCE**

### **Discussion Items**

No discussion came forward from the Correspondence.

Moved Maxwell Holst by that the meeting adjourn.

Carried Unanimously

MEETING ADJOURNED  
58/22

## **COMMITTEE ITEMS**

Moved by that the Board meet in Committee.

Carried Unanimously

COMMITTEE  
59/22

Moved by that the meeting adjourn.

Carried Unanimously

MEETING ADJOURNED  
60/22

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Marie Logan, Chair

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Sheila Laqua, Executive Secretary

**PAYMENT OF ACCOUNTS REPORT**

**Board Meeting - May 31, 2022**

|                |                    |  |                   |
|----------------|--------------------|--|-------------------|
| <b>General</b> | <b>April 26/22</b> |  | <b>509289.17</b>  |
| <b>General</b> | <b>May 2/22</b>    |  | <b>1192205.52</b> |
| <b>General</b> | <b>May 4/22</b>    |  | <b>298375.66</b>  |
| <b>General</b> | <b>May 10/22</b>   |  | <b>98943.53</b>   |
| <b>General</b> | <b>May 17/22</b>   |  | <b>56759.50</b>   |
| <b>General</b> | <b>May 24/22</b>   |  | <b>252024.30</b>  |

|                    |                   |                 |                     |
|--------------------|-------------------|-----------------|---------------------|
| <b>"A" Payroll</b> | <b>April 2022</b> | <b>Teachers</b> | <b>1,759,734.80</b> |
|                    |                   | <b>Support</b>  | <b>623,514.75</b>   |

|                    |                   |               |                  |
|--------------------|-------------------|---------------|------------------|
| <b>"B" Payroll</b> | <b>April 2022</b> | <b>Casual</b> | <b>16,044.96</b> |
|                    |                   | <b>Subs</b>   | <b>66,800.73</b> |

|                       |  |  |                     |
|-----------------------|--|--|---------------------|
| <b>Total Accounts</b> |  |  | <b>4,873,692.92</b> |
|-----------------------|--|--|---------------------|

**Board Chair** \_\_\_\_\_

**PJ:dd**  
**May 25/2022**



## 2022-2023 Student Fees

| School | Fee Name/Description                        | Number of Students | Student Fee 2021-2022 | Projected Student Fees Collected | Category                  |
|--------|---|--------------------|-----------------------|----------------------------------|---------------------------|
| ATL    | Volleyball                                  | 10                 | 20                    | 200.00                           | Extra-curricular fees     |
| ATL    | Basketball                                  | 12                 | 20                    | 240.00                           | Extra-curricular fees     |
| ATL    | Badminton                                   | 10                 | 20                    | 200.00                           | Extra-curricular fees     |
| ATL    | Softball                                    | 10                 | 20                    | 200.00                           | Extra-curricular fees     |
| ATL    | Track & Field                               | 5                  | 20                    | 100.00                           | ACTIVITY FEES             |
| ATL    | Cross Country                               | 5                  | 20                    | 100.00                           | Extra-curricular fees     |
| ATL    | Ski Trip - with Equipment Rental            | 12                 | 150                   | 1,800.00                         | ACTIVITY FEES             |
| ATL    | Year end Field Trip Fee                     | 25                 | 100                   | 2,500.00                         | ACTIVITY FEES             |
| ATL    | Fine Arts Elective (Glass Fusion & Pottery) | 20                 | 30                    | 600.00                           | Fees for Optional Courses |
| ATL    | Foods Elective                              | 20                 | 40                    | 800.00                           | Fees for Optional Courses |
| ATL    | Experience Week                             | 4                  | 150                   | 600.00                           | Special Events            |
| BAR    | Band (For those who use school instruments) | 75                 | 50                    | 3,750.00                         | Fees for Optional Courses |
| BAR    | Food Studies                                | 30                 | 25                    | 750.00                           | Fees for Optional Courses |
| BAR    | Sports Performance                          |                    |                       | -                                | Fees for Optional Courses |
| BAR    | JH Basketball Team Fee                      | 30                 | 100                   | 3,000.00                         | Extra-curricular fees     |
| BAR    | JH Volleyball Team Fee                      | 30                 | 100                   | 3,000.00                         | Extra-curricular fees     |
| BAR    | JH Badminton Fee                            | 10                 | 25                    | 250.00                           | Extra-curricular fees     |
| BAR    | JH Track & field Fee                        | 10                 | 25                    | 250.00                           | Extra-curricular fees     |
| BAR    | Student Exchange                            |                    |                       | -                                |                           |
| BAR    | Band Trip                                   | 75                 | 100                   | 7,500.00                         | ACTIVITY FEES             |
| BAR    | Ski trip - Lift ticket and lessons          | 60                 | 50                    | 3,000.00                         | ACTIVITY FEES             |
| BAR    | Ski trip - Lift ticket, rental and lesson   | 60                 | 75                    | 4,500.00                         | ACTIVITY FEES             |
| BAR    | Ski trip - Bus                              | 60                 | 50                    | 3,000.00                         | ACTIVITY FEES             |
| BAR    | Technology User Fee                         | 75                 | 50                    | 3,750.00                         | Technology user fees      |
| CHA    | Second Languages - German                   | 50                 | 50                    | 2,500.00                         | OTHER FEES                |
| CHA    | Volleyball Team                             | 10                 | 20                    | 200.00                           | Extra-curricular fees     |
| CHA    | Basketball Team                             | 12                 | 50                    | 600.00                           | Extra-curricular fees     |
| CHA    | Badminton                                   | 15                 | 25                    | 375.00                           | Extra-curricular fees     |
| CHA    | Track & Field                               | 10                 | 20                    | 200.00                           | Extra-curricular fees     |
| CHA    | Softball                                    | 10                 | 20                    | 200.00                           | Extra-curricular fees     |
| CHA    | Cross Country                               | 5                  | 20                    | 100.00                           | Extra-curricular fees     |
| CHA    | Ski Trip - with Equipment Rental            | 40                 | 150                   | 6,000.00                         | ACTIVITY FEES             |
| CHA    | K Field Trip                                | 5                  | 20                    | 100.00                           | ACTIVITY FEES             |
| CHA    | Grade 1 Year End Field Trip                 | 10                 | 20                    | 200.00                           | ACTIVITY FEES             |
| CHA    | Grade 2 Year End Field Trip                 | 6                  | 20                    | 120.00                           | ACTIVITY FEES             |
| CHA    | Grade 3 Year End Field Trip                 | 7                  | 20                    | 140.00                           | ACTIVITY FEES             |
| CHA    | Grade 4 Year End Field Trip                 | 7                  | 20                    | 140.00                           | ACTIVITY FEES             |
| CHA    | Grade 5 Year End Field Trip                 | 8                  | 20                    | 160.00                           | ACTIVITY FEES             |
| CHA    | Grade 6 Year End Field Trip                 | 8                  | 20                    | 160.00                           | ACTIVITY FEES             |
| CHA    | Grade 7 Year End Field Trip                 | 6                  | 20                    | 120.00                           | ACTIVITY FEES             |
| CHA    | Grade 8 Year End Field Trip                 | 9                  | 20                    | 180.00                           | ACTIVITY FEES             |
| CHA    | Grade 9 Year End Field Trip                 | 6                  | 20                    | 120.00                           | ACTIVITY FEES             |
| DAF    | Chromebook User Fee (School Use)            | 246                | 20                    | 4,920.00                         | Technology user fees      |
| DAF    | Art   | 170                | 20                    | 3,400.00                         | Fees for Optional Courses |
| DAF    | Band Rental                                 | 50                 | 75                    | 3,750.00                         | Fees for Optional Courses |
| DAF    | Band Fee                                    | 80                 | 15                    | 1,200.00                         | Fees for Optional Courses |
| DAF    | Hand Tool Construction #1                   | 50                 | 35                    | 1,750.00                         | Fees for Optional Courses |
| DAF    | Hand Tool Construction #2                   |                    |                       | -                                | Fees for Optional Courses |
| DAF    | Hand Tool Construction #3                   |                    |                       | -                                | Fees for Optional Courses |
| DAF    | Textiles                                    | 25                 | 25                    | 625.00                           | Fees for Optional Courses |
| DAF    | Food Studies                                | 246                | 35                    | 8,610.00                         | Fees for Optional Courses |
| DAF    | Makerspace                                  | 100                | 20                    | 2,000.00                         | Fees for Optional Courses |

|     |  |     |     |          |                           |
|-----|--|-----|-----|----------|---------------------------|
| DAF | Lock Rental Fee  | 246 | 5   | 1,230.00 | OTHER FEES                |
| DAF | Drivers Ed   | 40  | 10  | 400.00   | Fees for Optional Courses |
| DAF | Super Sports   | 70  | 35  | 2,450.00 | Fees for Optional Courses |
| DAF | Archery  |     |     | -        | Extra-curricular fees     |
| DAF | Science Dissection                                     | 45  | 30  | 1,350.00 | Fees for Optional Courses |
| DAF | Debate/Law   |     | 10  | -        | Fees for Optional Courses |
| DAF | 7 Habits of Highly Effective Teens                     |     |     | -        | Fees for Optional Courses |
| DAF | Crime Scene Investigation                              |     | 15  | -        | Fees for Optional Courses |
| DAF | Logic & Strategy                                       | 50  | 10  | 500.00   | Fees for Optional Courses |
| DAF | 3D Design & Fabrication                                |     | 15  | -        | Fees for Optional Courses |
| DAF | Outdoor Ed   | 70  | 15  | 1,050.00 | Fees for Optional Courses |
| DAF | Coding, Programming and Robotics                       | 70  | 20  | 1,400.00 | Fees for Optional Courses |
| DAF | Cosmetology  | 50  | 15  | 750.00   | Fees for Optional Courses |
| DAF | Video Editing  | 60  | 5   | 300.00   | Fees for Optional Courses |
| DAF | Active Living  | 50  | 35  | 1,750.00 | Fees for Optional Courses |
| DAF | Community Outreach                                     | 60  | 5   | 300.00   | Fees for Optional Courses |
| DAF | Drama  |     | 5   | -        | Fees for Optional Courses |
| DAF | Chorus   |     | 5   | -        | Fees for Optional Courses |
| DAF | Badminton - Tournament and League Registration         | 40  | 30  | 1,200.00 | Extra-curricular fees     |
| DAF | Badminton - Team Shirt                                 | 40  | 25  | 1,000.00 | Extra-curricular fees     |
| DAF | Badminton - Racquet Rental                             |     |     | -        | Extra-curricular fees     |
| DAF | Badminton - Racquet Purchase                           | 50  | 20  | 1,000.00 | Extra-curricular fees     |
| DAF | Basketball Grade 6 - Team Shirt                        | 40  | 25  | 1,000.00 | Extra-curricular fees     |
| DAF | Basketball Grade 6 - Exhibition League Fee             |     | 5   | -        | Extra-curricular fees     |
| DAF | Basketball Tier 2 - Tournament and League Registration | 45  | 100 | 4,500.00 | Extra-curricular fees     |
| DAF | Basketball Tier 2 - Jersey Rental (refunded)           | 45  | 25  | 1,125.00 | Extra-curricular fees     |
| DAF | Cross Country - Team Shirt                             | 10  | 25  | 250.00   | Extra-curricular fees     |
| DAF | Cross Country - Zone Registration Fee                  | 10  | 5   | 50.00    | Extra-curricular fees     |
| DAF | Track Team - Team Shirt                                | 50  | 25  | 1,250.00 | Extra-curricular fees     |
| DAF | Track Team - Division/Zone Registration Fee            | 50  | 10  | 500.00   | Extra-curricular fees     |
| DAF | Volleyball Tier 2 - Tournament and League Registration | 45  | 100 | 4,500.00 | Extra-curricular fees     |
| DAF | Volleyball Tier 2 - Jersey Rental (refunded)           | 45  | 25  | 1,125.00 | Extra-curricular fees     |
| DAF | Volleyball Grade 6 - Team Shirt                        | 40  | 25  | 1,000.00 | Extra-curricular fees     |
| DAF | Volleyball Grade 6 - Exhibition League Fee             |     | 5   | -        | Extra-curricular fees     |
| DAF | Science Olympics - Registration Fee                    | 15  | 5   | 75.00    | ACTIVITY FEES             |
| DAF | Gr. 6 Field Trip Fee                                   | 85  | 75  | 6,375.00 | ACTIVITY FEES             |
| DAF | Gr. 7 Field Trip Fee                                   | 80  | 75  | 6,000.00 | ACTIVITY FEES             |
| DAF | Gr. 8 Camp Fee   | 81  | 75  | 6,075.00 | ACTIVITY FEES             |
| DAF | Gr. 6 Band Trip Fee                                    | 35  | 55  | 1,925.00 | ACTIVITY FEES             |
| DAF | Gr. 7/8 Band Trip Fee                                  | 45  | 70  | 3,150.00 | ACTIVITY FEES             |
| DRH | Music Recorder   | 50  | 10  | 500.00   | OTHER FEES                |
| ENC | CTF (Shop, Food & Sewing general supplies)             | 17  | 50  | 850.00   | Fees for Optional Courses |
| ERH | CTS Welding  | 15  | 50  | 750.00   | Fees for Optional Courses |
| ERH | CTS Woods  | 15  | 50  | 750.00   | Fees for Optional Courses |
| ERH | CTS Mechanics  | 15  | 50  | 750.00   | Fees for Optional Courses |
| ERH | Drama/Theatre  | 15  | 50  | 750.00   | Fees for Optional Courses |
| ERH | Food Studies   | 20  | 50  | 1,000.00 | Fees for Optional Courses |
| ERH | Fine Arts  | 20  | 25  | 500.00   | Fees for Optional Courses |
| ERH | Physical Education                                     | 20  | 25  | 500.00   | Fees for Optional Courses |
| ERH | T2 Girls Volleyball Tournament Entry Fee & Uniform Fee | 27  | 50  | 1,350.00 | Extra-curricular fees     |
| ERH | T2 Girls Volleyball Referees                           | 27  | 15  | 405.00   | Extra-curricular fees     |
| ERH | T2 Girls Volleyball League Fees                        | 27  | 25  | 675.00   | Extra-curricular fees     |
| ERH | T2 Girls Volleyball Coach Per Diem                     | 27  | 15  | 405.00   | Extra-curricular fees     |
| ERH | T2 Boys Volleyball Tournament Entry Fee & Uniform Fee  | 15  | 50  | 750.00   | Extra-curricular fees     |
| ERH | T2 Boys Volleyball Referees                            | 15  | 15  | 225.00   | Extra-curricular fees     |
| ERH | T2 Boys Volleyball League Fees                         | 15  | 25  | 375.00   | Extra-curricular fees     |
| ERH | T2 Boys Volleyball Coach Per Diem                      | 15  | 15  | 225.00   | Extra-curricular fees     |
| ERH | T1 Girls Volleyball Tournament Entry Fee & Uniform Fee | 14  | 50  | 700.00   | Extra-curricular fees     |
| ERH | T1 Girls Volleyball Referees                           | 14  | 15  | 210.00   | Extra-curricular fees     |
| ERH | T1 Girls Volleyball League Fees                        | 14  | 25  | 350.00   | Extra-curricular fees     |
| ERH | T1 Girls Volleyball Coach Per Diem                     | 14  | 15  | 210.00   | Extra-curricular fees     |



|     |  |    |     |          |                       |
|-----|--|----|-----|----------|-----------------------|
| ERH | T1 Boys Volleyball Tournament Entry Fee & Uniform Fee  | 10 | 50  | 500.00   | Extra-curricular fees |
| ERH | T1 Boys Volleyball Referees                            | 10 | 15  | 150.00   | Extra-curricular fees |
| ERH | T1 Boys Volleyball League Fees                         | 10 | 25  | 250.00   | Extra-curricular fees |
| ERH | T1 Boys Volleyball Coach Per Diem                      | 10 | 15  | 150.00   | Extra-curricular fees |
| ERH | HS Girls Volleyball Tournament Entry Fee & Uniform Fee | 20 | 155 | 3,100.00 | Extra-curricular fees |
| ERH | HS Girls Volleyball Referees                           | 20 | 55  | 1,100.00 | Extra-curricular fees |
| ERH | HS Girls Volleyball League Fees                        | 20 | 15  | 300.00   | Extra-curricular fees |
| ERH | HS Girls Volleyball Coach Per Diem                     | 20 | 45  | 900.00   | Extra-curricular fees |
| ERH | HS Boys Volleyball Tournament Entry Fee & Uniform Fee  | 12 | 155 | 1,860.00 | Extra-curricular fees |
| ERH | HS Boys Volleyball Referees                            | 12 | 55  | 660.00   | Extra-curricular fees |
| ERH | HS Boys Volleyball League Fees                         | 12 | 15  | 180.00   | Extra-curricular fees |
| ERH | HS Boys Volleyball Coach Per Diem                      | 12 | 45  | 540.00   | Extra-curricular fees |
| ERH | T2 Girls Basketball Tournament Entry Fee & Uniform Fee | 27 | 60  | 1,620.00 | Extra-curricular fees |
| ERH | T2 Girls Basketball Referees                           | 27 | 20  | 540.00   | Extra-curricular fees |
| ERH | T2 Girls Basketball League Fees                        | 27 | 20  | 540.00   | Extra-curricular fees |
| ERH | T2 Girls Basketball Coach Per Diem                     | 27 | 15  | 405.00   | Extra-curricular fees |
| ERH | T2 Boys Basketball Tournament Entry Fee & Uniform Fee  | 22 | 60  | 1,320.00 | Extra-curricular fees |
| ERH | T2 Boys Basketball Referees                            | 22 | 20  | 440.00   | Extra-curricular fees |
| ERH | T2 Boys Basketball League Fees                         | 22 | 20  | 440.00   | Extra-curricular fees |
| ERH | T2 Boys Basketball Coach Per Diem                      | 22 | 15  | 330.00   | Extra-curricular fees |
| ERH | T1 Girls Basketball Tournament Entry Fee & Uniform Fee | 12 | 60  | 720.00   | Extra-curricular fees |
| ERH | T1 Girls Basketball Referees                           | 12 | 20  | 240.00   | Extra-curricular fees |
| ERH | T1 Girls Basketball League Fees                        | 12 | 20  | 240.00   | Extra-curricular fees |
| ERH | T1 Girls Basketball Coach Per Diem                     | 12 | 15  | 180.00   | Extra-curricular fees |
| ERH | T1 Boys Basketball Tournament Entry Fee & Uniform Fee  | 10 | 60  | 600.00   | Extra-curricular fees |
| ERH | T1 Boys Basketball Referees                            | 10 | 20  | 200.00   | Extra-curricular fees |
| ERH | T1 Boys Basketball League Fees                         | 10 | 20  | 200.00   | Extra-curricular fees |
| ERH | T1 Boys Basketball Coach Per Diem                      | 10 | 15  | 150.00   | Extra-curricular fees |
| ERH | HS Girls Basketball Tournament Entry Fee & Uniform Fee | 12 | 150 | 1,800.00 | Extra-curricular fees |
| ERH | HS Girls Basketball League & Referee Fees              | 12 | 80  | 960.00   | Extra-curricular fees |
| ERH | HS Girls Basketball Coach Per Diem                     | 12 | 30  | 360.00   | Extra-curricular fees |
| ERH | HS Boys Basketball Tournament Entry Fee & Uniform Fee  | 10 | 150 | 1,500.00 | Extra-curricular fees |
| ERH | HS Boys Basketball League & Referee Fees               | 10 | 80  | 800.00   | Extra-curricular fees |
| ERH | HS Boys Basketball Coach Per Diem                      | 10 | 30  | 300.00   | Extra-curricular fees |
| ERH | HS Girls Slo-Pitch League Fees                         | 14 | 35  | 490.00   | Extra-curricular fees |
| ERH | HS Girls Slo-Pitch Umpires                             | 14 | 20  | 280.00   | Extra-curricular fees |
| ERH | HS Girls Slo-Pitch Uniforms                            | 14 | 30  | 420.00   | Extra-curricular fees |
| ERH | HS Girls Slo-Pitch Tournament Fees                     | 14 | 30  | 420.00   | Extra-curricular fees |
| ERH | HS Girls Slo-Pitch Coach Per Diem                      | 14 | 15  | 210.00   | Extra-curricular fees |
| ERH | HS Boys Baseball League Fees                           | 14 | 30  | 420.00   | Extra-curricular fees |
| ERH | HS Boys Baseball Umpires                               | 14 | 150 | 2,100.00 | Extra-curricular fees |
| ERH | HS Boys Baseball Uniforms                              | 14 | 25  | 350.00   | Extra-curricular fees |
| ERH | HS Boys Baseball Tournament Fees                       | 14 | 35  | 490.00   | Extra-curricular fees |
| ERH | HS Boys Baseball Coach Per Diem                        | 14 | 15  | 210.00   | Extra-curricular fees |
| ERH | Badminton Tournament Fees & Uniform Fee                | 10 | 10  | 100.00   | Extra-curricular fees |
| ERH | Badminton Zones  | 10 | 10  | 100.00   | Extra-curricular fees |
| ERH | Badminton League Fees                                  | 10 | 10  | 100.00   | Extra-curricular fees |
| ERH | Badminton Coach Per Diem                               | 10 | 10  | 100.00   | Extra-curricular fees |
| ERH | Track & Field Junior High Divisionals                  | 12 | 10  | 120.00   | Extra-curricular fees |
| ERH | Track & Field Junior High Zones                        | 12 | 10  | 120.00   | Extra-curricular fees |
| ERH | Track & Field Coach Per Diem                           | 12 | 10  | 120.00   | Extra-curricular fees |
| ERH | Track & Field Senior High Divisionals                  | 12 | 10  | 120.00   | Extra-curricular fees |
| ERH | Track & Field Senior High Zones                        | 12 | 10  | 120.00   | Extra-curricular fees |
| ERH | Track & Field Coach Per Diem                           | 12 | 10  | 120.00   | Extra-curricular fees |
| ERH | Golf Zone Entry Fee                                    | 12 | 75  | 900.00   | Extra-curricular fees |
| ERH | Golf Coach Per Diem                                    | 12 | 15  | 180.00   | Extra-curricular fees |
| ERH | Curling  | 10 | 75  | 750.00   | Extra-curricular fees |
| ERH | Curling Coach Per Diem                                 | 10 | 15  | 150.00   | Extra-curricular fees |
| ERH | Provincial Fee - High School Athletics                 | 30 | 250 | 7,500.00 | Extra-curricular fees |
| ERH | High School Field Trips                                | 33 | 110 | 3,630.00 | ACTIVITY FEES         |
| ERH | Middle School Field Trips                              | 51 | 110 | 5,610.00 | ACTIVITY FEES         |

|     |   |     |      |            |                           |
|-----|---|-----|------|------------|---------------------------|
| ERH | Caution Fees/Refundable Deposits/Damage Fees                | 90  | 85   | 7,650.00   | OTHER FEES                |
| ERH | Graduation  | 13  | 110  | 1,430.00   | OTHER FEES                |
| ERH | Experience Week   | 20  | 175  | 3,500.00   | ACTIVITY FEES             |
| LOM | Calculator Rental Fee                                       | 17  | 15   | 255.00     | OTHER FEES                |
| LOM | Art   | 18  | 15   | 270.00     | Fees for Optional Courses |
| LOM | CTS/CTF - Gr. 6-12 Shop                                     | 25  | 10   | 250.00     | Fees for Optional Courses |
| LOM | CTS/CTF - Gr. 1-12 Sewing                                   | 25  | 10   | 250.00     | Fees for Optional Courses |
| LOM | Food Studies  | 25  | 10   | 250.00     | Fees for Optional Courses |
| LOM | Music Gr. 1-6 (Recorders)                                   |     |      | -          | Fees for Optional Courses |
| LOM | German Class  | 24  | 10   | 240.00     | Fees for Optional Courses |
| LOM | Junior/ Senior High School - Field Trip fee                 | 17  | 25   | 425.00     | ACTIVITY FEES             |
| LOM | Archery - Tournament fees/ uniform                          | 5   | 20   | 100.00     | Extra-curricular fees     |
| LOM | High School Basketball Team - Tournament fee                |     |      | -          | Extra-curricular fees     |
| LOM | High School Basketball Team - Zone entry fee                |     |      | -          | Extra-curricular fees     |
| LOM | High School Volleyball Team                                 |     |      | -          | Extra-curricular fees     |
| LOM | High School Volleyball Team - Zone entry fee                |     |      | -          | Extra-curricular fees     |
| LOM | High School Volleyball Uniform                              |     |      | -          | Extra-curricular fees     |
| LOM | Junior High Basketball Team - Tournament fee                | 12  | 20   | 240.00     | Extra-curricular fees     |
| LOM | Junior High Basketball Team - Zone entry fee                | 12  | 10   | 120.00     | Extra-curricular fees     |
| LOM | Junior High Volleyball Team                                 | 12  | 20   | 240.00     | Extra-curricular fees     |
| LOM | Junior High Volleyball Team - Zone entry fee                | 12  | 10   | 120.00     | Extra-curricular fees     |
| LOM | Badminton Fee - Zone entry fee                              | 10  | 10   | 100.00     | Extra-curricular fees     |
| LOM | Track & Field - Zone entry fee                              | 5   | 5    | 25.00      | Extra-curricular fees     |
| LOM | General Fees for all Athletes ASAA                          |     |      | -          |                           |
| LOM | Uniforms (20 players) volleyball                            | 12  | 5    | 60.00      | Extra-curricular fees     |
| LOM | Uniforms (20 players) basketball                            | 12  | 5    | 60.00      | Extra-curricular fees     |
| LOM | Experience Week   |     |      | -          |                           |
| LTW | CTF Students in Grade 4 and 5-Not charging a fee            | 0   | 0    | -          | Fees for Optional Courses |
| LTW | Music Recorder  | 25  | 14   | 350.00     | Fees for Optional Courses |
| LTW | Year End Field Trip   | 65  | 20   | 1,300.00   | ACTIVITY FEES             |
| LTW | Taber Gymnasitics Field Trip                                | 65  | 0    | -          | ACTIVITY FEES             |
| LTW | Grade 4 and 5 Curling                                       | 20  | 0    | -          | Extra-curricular fees     |
| LTW | Ski Trip-Full Package                                       | 12  | 100  | 1,200.00   | ACTIVITY FEES             |
| LTW | Ski Trip-Lift and Lesson                                    | 0   | 71   | -          |                           |
| LTW | Ski Trip-Helmet rental                                      | 0   | 10   | -          |                           |
| LTW | Agenda Books  | 0   | 0    | -          |                           |
| MAP | Ski trip - with equipment rental                            | 15  | 50   | 750.00     | ACTIVITY FEES             |
| MAP | Ski trip - no equipment rental                              | 0   | 0    | -          | ACTIVITY FEES             |
| MAP | Senior High Camping Trip                                    | 15  | 50   | 750.00     | ACTIVITY FEES             |
| MAP | JR High Year-end Field Trip                                 | 25  | 25   | 625.00     | ACTIVITY FEES             |
| MAP | Experience Week   | 55  | 50   | 2,750.00   | ACTIVITY FEES             |
| MAP | Fitness Centre (\$10/mo)                                    | 0   | 0    | -          |                           |
| MAP | Other field trips (EPIC, Samaritans Purse, Boat Races)      | 55  | 10   | 550.00     | ACTIVITY FEES             |
| MAP | Flex period projects  | 55  | 5    | 275.00     | ACTIVITY FEES             |
| MRE | Field Trips   | 70  | 40   | 2,800.00   | ACTIVITY FEES             |
| TCH | Society for Christian Education in Taber (price per family) | 20  | 3900 | 78,000.00  | Alternative program fees  |
| TCH | Society for Christian Education in Taber TCHS student fe    | 105 | 130  | 13,650.00  | Alternative program fees  |
| TCH | Field Trips - Ski trip no rentals                           |     |      | -          |                           |
| TCH | Field Trips - Ski trip with rentals                         |     |      | -          |                           |
| TCH | Senior high boys volleyball teams                           | 15  | 100  | 1,500.00   | Extra-curricular fees     |
| TCH | Senior high girls volleyball teams                          | 25  | 100  | 2,500.00   | Extra-curricular fees     |
| TCH | Senior high boys basektball teams                           | 25  | 100  | 2,500.00   | Extra-curricular fees     |
| TCH | Senior high girls basektabl teams                           | 10  | 100  | 1,000.00   | Extra-curricular fees     |
| TCH | Grade 12 graduation fees                                    | 18  | 200  | 3,600.00   | OTHER FEES                |
| TCH | Grade 10 First aid fees                                     | 25  | 40   | 1,000.00   | ACTIVITY FEES             |
| TCS | Society for Christian Education in Taber program fees (p    | 150 | 3900 | 585,000.00 | Alternative program fees  |
| TCS | Band Instrument Rental                                      | 25  | 10   | 250.00     | Fees for Optional Courses |
| TCS | Field Trips - Ski trip no rentals                           | 20  | 50   | 1,000.00   | ACTIVITY FEES             |
| TCS | Field Trips - Ski trip with rentals                         | 30  | 65   | 1,950.00   | ACTIVITY FEES             |
| VAB | Adminstration   | 22  | 4010 | 88,220.00  | Alternative program fees  |
| VAB | Room and Board  | 22  | 7100 | 156,200.00 | Alternative program fees  |

|     |   |     |      |           |                           |
|-----|---|-----|------|-----------|---------------------------|
| VAB | Competition   | 22  | 3095 | 68,090.00 | Alternative program fees  |
| VAB | Guest Instructors   | 22  | 3095 | 68,090.00 | Alternative program fees  |
| VAB | Damage Deposit  | 22  | 350  | 7,700.00  | Alternative program fees  |
| VAB | Linens  | 22  | 50   | 1,100.00  | Alternative program fees  |
| VAB | Taxi Squad Tuition  | 2   | 4000 | 8,000.00  | Alternative program fees  |
| VES | Music Recorder (music is not optional in elementary)      | 121 | 5    | 605.00    | Fees for Optional Courses |
| VES | Music - apparel for musical                               | 121 | 10   | 1,210.00  | Fees for Optional Courses |
| VES | Badminton - divisionals                                   | 45  | 5.5  | 247.50    | Extra-curricular fees     |
| VES | Kindergarten Field Trip                                   | 11  | 8.5  | 93.50     | ACTIVITY FEES             |
| VES | Gr. 1- Field Trip   | 15  | 23   | 345.00    | ACTIVITY FEES             |
| VES | Gr. 2- Field Trip   | 19  | 28   | 532.00    | ACTIVITY FEES             |
| VES | Gr. 3- Field Trip   | 22  | 28   | 616.00    | ACTIVITY FEES             |
| VES | Gr. 4- Field Trip   | 20  | 24   | 480.00    | ACTIVITY FEES             |
| VES | Gr. 5- Field Trip   | 18  | 23   | 414.00    | ACTIVITY FEES             |
| VES | Gr. 6 - Edmonton Legislature Trip                         | 27  | 90   | 2,430.00  | ACTIVITY FEES             |
| VES | Gr.6 - Spark fair -Taber -Transportation                  | 27  | 10.5 | 283.50    | ACTIVITY FEES             |
| VES | Gr. 6 - Wellness Walk - Taber - Transportation            | 27  | 10.5 | 283.50    | ACTIVITY FEES             |
| VES | Swimming-gr. 1-6  | 121 | 5.25 | 635.25    | ACTIVITY FEES             |
| VES | Swim Lessons  | 121 | 10.5 | 1,270.50  | ACTIVITY FEES             |
| VES | Sketch club/ Fine Arts Gala grade 4-6                     | 40  | 15   | 600.00    | Extra-curricular fees     |
| VES | Basketball Refs   | 20  | 10   | 200.00    | Extra-curricular fees     |
| VES | Volleyball Refs   | 20  | 10   | 200.00    | Extra-curricular fees     |
| VHS | Art Jr. High - consumable supplies                        | 40  | 25   | 1,000.00  | Fees for Optional Courses |
| VHS | Art Sr. High - consumable supplies                        | 15  | 35   | 525.00    | Fees for Optional Courses |
| VHS | Food Studies Jr. High - consumable supplies               | 40  | 40   | 1,600.00  | Fees for Optional Courses |
| VHS | Food Studies Sr. High - consumable supplies               | 25  | 60   | 1,500.00  | Fees for Optional Courses |
| VHS | Shop Jr. High - consumable supplies                       | 40  | 50   | 2,000.00  | Fees for Optional Courses |
| VHS | Shop Sr. High - consumable supplies                       | 25  | 75   | 1,875.00  | Fees for Optional Courses |
| VHS | Jr High - Outdoor Ed.                                     | 40  | 55   | 2,200.00  | Fees for Optional Courses |
| VHS | Sr High - Outdoor Ed.                                     | 25  | 60   | 1,500.00  | Fees for Optional Courses |
| VHS | T1 Jr. High Volleyball- Tournament fees (4 tournan        | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | T2 Jr. High Volleyball- Tournament fees (4 tournan        | 10  | 90   | 900.00    | Extra-curricular fees     |
| VHS | JV Girls Volleyball- Transportation fee                   | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | JV Girls Volleyball- Tournament fees                      | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | Sr. Girls Volleyball- Transportation fee                  | 12  | 170  | 2,040.00  | Extra-curricular fees     |
| VHS | Sr. Girls Volleyball- Tournament fees                     | 12  | 205  | 2,460.00  | Extra-curricular fees     |
| VHS | Volleyball Provincials- Transportation fee                | 10  | 60   | 600.00    | Extra-curricular fees     |
| VHS | Volleyball Provincials- Tournament fees                   | 10  | 60   | 600.00    | Extra-curricular fees     |
| VHS | Volleyball Provincials- Banquet and team picture          | 10  | 55   | 550.00    | Extra-curricular fees     |
| VHS | Sr. Boys Volleyball- Transportation fee                   | 12  | 170  | 2,040.00  | Extra-curricular fees     |
| VHS | Sr. Boys Volleyball- Tournament fees                      | 12  | 230  | 2,760.00  | Extra-curricular fees     |
| VHS | T1 Jr. High Basketball- Tournament fees                   | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | T2 Jr. High Basketball- Tournament fees                   | 10  | 90   | 900.00    | Extra-curricular fees     |
| VHS | Sr. Girls Basketball- Transporation fees                  | 10  | 170  | 1,700.00  | Extra-curricular fees     |
| VHS | Sr. Girls Basketball- Tournament fees and league registra | 10  | 205  | 2,050.00  | Extra-curricular fees     |
| VHS | JV Boys Basketball- Transporation fees                    | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | JV Boys Basketball- Tournament fees and league registra   | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | Sr. Boys Basketball- Transporation fees                   | 10  | 115  | 1,150.00  | Extra-curricular fees     |
| VHS | Sr. Boys Basketball- Tournament fees and league r         | 10  | 170  | 1,700.00  | Extra-curricular fees     |
| VHS | Baseball- Transporation fees                              | 12  | 125  | 1,500.00  | Extra-curricular fees     |
| VHS | Baseball- League registration                             | 12  | 55   | 660.00    | Extra-curricular fees     |
| VHS | Baseball- Equipment & diamond rental                      | 12  | 115  | 1,380.00  | Extra-curricular fees     |
| VHS | Sr. Slo-pitch- League Registration/Equipment & di         | 10  | 250  | 2,500.00  | Extra-curricular fees     |
| VHS | JV Slo-pitch- League registration/Equipment & Dia         | 10  | 150  | 1,500.00  | Extra-curricular fees     |
| VHS | Badminton- Tournament fees and league registrati          | 10  | 45   | 450.00    | Extra-curricular fees     |
| VHS | Field Trips - English 20 Theatre trip                     | 35  | 25   | 875.00    | ACTIVITY FEES             |
| VHS | Field Trips - Gr. 7                                       | 14  | 55   | 770.00    | ACTIVITY FEES             |
| VHS | Field Trips - Gr. 8                                       | 21  | 55   | 1,155.00  | ACTIVITY FEES             |
| VHS | Field Trips - Gr. 9                                       | 20  | 55   | 1,100.00  | ACTIVITY FEES             |
| VHS | Field Trips - Gr. 10                                      | 21  | 55   | 1,155.00  | ACTIVITY FEES             |
| VHS | Field Trips - Gr. 11                                      | 29  | 55   | 1,595.00  | ACTIVITY FEES             |

|     |  |     |      |          |                           |
|-----|--|-----|------|----------|---------------------------|
| VHS | Field Trips - Gr. 12                               | 44  | 55   | 2,420.00 | ACTIVITY FEES             |
| VHS | Graduation Ceremoney Fee                           | 44  | 165  | 7,260.00 | OTHER FEES                |
| VHS | Experience Week                                    | 40  | 155  | 6,200.00 | ACTIVITY FEES             |
| VHS | Technology/Media                                   | 149 | 20   | 2,980.00 | Technology user fees      |
| WAR | Technology Fee                                     | 95  | 35   | 3,325.00 | Technology user fees      |
| WAR | CTS Sewing   | 30  | 26   | 780.00   | Fees for Optional Courses |
| WAR | Food Studies (Jr High)                             | 30  | 26   | 780.00   | Fees for Optional Courses |
| WAR | Food Studies (Sr High)                             | 25  | 50   | 1,250.00 | Fees for Optional Courses |
| WAR | Woodshop   | 30  | 26   | 780.00   | Fees for Optional Courses |
| WAR | Sr. Boys Volleyball Team - Registration fee        | 10  | 175  | 1,750.00 | Extra-curricular fees     |
| WAR | Sr. Boys Volleyball Team - Tournament fee          | 10  | 175  | 1,750.00 | Extra-curricular fees     |
| WAR | Tier 2 Volleyball Team - Registration fee          | 8   | 50   | 400.00   | Extra-curricular fees     |
| WAR | Tier 2 Volleyball Team - Zone fee                  | 1   | 125  | 125.00   | Extra-curricular fees     |
| WAR | Tier 1 Basketball Registration fee                 | 8   | 50   | 400.00   | Extra-curricular fees     |
| WAR | Tier 1 Basketball Zone fee                         | 1   | 125  | 125.00   | Extra-curricular fees     |
| WAR | Tier 2 Basketball - Registration fee               | 8   | 50   | 400.00   | Extra-curricular fees     |
| WAR | Tier 2 Basketball - Zone fee                       | 1   | 125  | 125.00   | Extra-curricular fees     |
| WAR | Sr Basketball Team - Registration fee              | 10  | 50   | 500.00   | Extra-curricular fees     |
| WAR | Sr Basketball Team - Tournament fee                | 10  | 200  | 2,000.00 | Extra-curricular fees     |
| WAR | Sr Basketball Team - River Ridge League fee        | 10  | 54   | 540.00   | Extra-curricular fees     |
| WAR | Badminton Team - Registration fee                  | 20  | 8    | 160.00   | Extra-curricular fees     |
| WAR | Track and Field Team - Registration fee            | 20  | 8    | 160.00   | Extra-curricular fees     |
| WAR | Curling Curling                                    | 16  |      | -        | Extra-curricular fees     |
| WAR | Archery Archery                                    | 12  |      | -        | Extra-curricular fees     |
| WAR | K/1 Field trips (per student) 14 students          | 14  | 60   | 840.00   | ACTIVITY FEES             |
| WAR | 2/3 Field trips (per student) 15 students          | 15  | 60   | 900.00   | ACTIVITY FEES             |
| WAR | 4/5 Field trips (per student) 20 students          | 20  | 60   | 1,200.00 | ACTIVITY FEES             |
| WAR | 6/7 Field trips (per student) 13 students          | 13  | 110  | 1,430.00 | ACTIVITY FEES             |
| WAR | 8/9 Field trips (per student) 14 students          | 14  | 110  | 1,540.00 | ACTIVITY FEES             |
| WAR | 10/11/12 Field trips per student 27 students       | 27  | 110  | 2,970.00 | ACTIVITY FEES             |
| WAR | Yearend Field trip K-12 (per student) 100 students | 100 | 25   | 2,500.00 | ACTIVITY FEES             |
| WAR | Agenda Books                                       | 95  | 7    | 665.00   | OTHER FEES                |
| WAR | Leatherworks Jr High                               | 25  | 26   | 650.00   | Fees for Optional Courses |
| WRM | Art 9  | 50  | 15   | 750.00   | Fees for Optional Courses |
| WRM | Art 10-12  | 186 | 20   | 3,720.00 | Fees for Optional Courses |
| WRM | Art - Personal Project Material Cost               | 2   | 50   | 100.00   | Fees for Optional Courses |
| WRM | Active Living                                      | 36  | 62   | 2,232.00 | Fees for Optional Courses |
| WRM | Band- Instrument Rental                            | 18  | 80   | 1,440.00 | Fees for Optional Courses |
| WRM | Band - Uniform Rental                              | 120 | 15   | 1,800.00 | Fees for Optional Courses |
| WRM | Band - Reeds Fee                                   | 50  | 15.5 | 775.00   | Fees for Optional Courses |
| WRM | CTS - Cosmetology                                  | 48  | 36   | 1,728.00 | Fees for Optional Courses |
| WRM | CTS - Photography                                  | 29  | 18   | 522.00   | Fees for Optional Courses |
| WRM | CTS - Shop 9                                       | 52  | 40   | 2,080.00 | Fees for Optional Courses |
| WRM | CTS - Shop 10 - 12                                 | 84  | 60   | 5,040.00 | Fees for Optional Courses |
| WRM | CTS - Shop Machine Usage fee                       | 136 | 10   | 1,360.00 | Fees for Optional Courses |
| WRM | CTS - Shop - Personal Project Material Costs       | 6   | 200  | 1,200.00 | Fees for Optional Courses |
| WRM | CTS - Textiles                                     | 24  | 30   | 720.00   | Fees for Optional Courses |
| WRM | CTS - Textiles - Personal Project Material Costs   | 2   | 25   | 50.00    | Fees for Optional Courses |
| WRM | Food Studies                                       | 131 | 60   | 7,860.00 | Fees for Optional Courses |
| WRM | French DELF Exam                                   | 1   | 26   | 26.00    | Fees for Optional Courses |
| WRM | Outdoor Education                                  | 48  | 12   | 576.00   | Fees for Optional Courses |
| WRM | Green Certificate                                  | 0   | 1030 | -        | Fees for Optional Courses |
| WRM | Physical Education 20/30                           | 76  | 62   | 4,712.00 | Fees for Optional Courses |
| WRM | Health & Fitness                                   | 14  | 0    | -        | Fees for Optional Courses |
| WRM | Robotics   | 32  | 35   | 1,120.00 | Fees for Optional Courses |
| WRM | Outdoor Pursuits                                   | 42  | 22   | 924.00   | Fees for Optional Courses |
| WRM | Debate Club Tournament                             | 0   | 50   | -        | Extra-curricular fees     |
| WRM | Debate Club Travel                                 | 0   | 50   | -        | Extra-curricular fees     |
| WRM | Skills Competition Travel                          | 6   | 120  | 720.00   | Extra-curricular fees     |
| WRM | Finance Competition Travel                         | 0   | 20   | -        | Extra-curricular fees     |
| WRM | Golf Regular Season                                | 4   | 15   | 60.00    | Extra-curricular fees     |

|     |   |    |      |          |                       |
|-----|---|----|------|----------|-----------------------|
| WRM | Golf Tournament                                   | 4  | 260  | 1,040.00 | Extra-curricular fees |
| WRM | Golf Travel                                       | 4  | 54   | 216.00   | Extra-curricular fees |
| WRM | Tier 1 Boys Volleyball Regular Season             | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | Tier 1 Boys Volleyball Travel                     | 10 | 41   | 410.00   | Extra-curricular fees |
| WRM | Tier 1 Boys Volleyball Tournament fee             | 10 | 70   | 700.00   | Extra-curricular fees |
| WRM | Tier 1 Boys Coaches Per Diem                      | 10 | 10.5 | 105.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Volleyball Regular Season            | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Volleyball Travel                    | 10 | 40   | 400.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Volleyball Tournament fee            | 10 | 90   | 900.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Coaches Per Diem                     | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | JV Boys Volleyball Regular Season                 | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | JV Boys Volleyball Travel & Accomodations         | 10 | 140  | 1,400.00 | Extra-curricular fees |
| WRM | JV Boys Volleyball Tournament fee                 | 10 | 120  | 1,200.00 | Extra-curricular fees |
| WRM | JV Boys Coaches Per Diem                          | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | JV Girls Volleyball Regular Season                | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | JV Girls Volleyball Travel & Accomodations        | 10 | 140  | 1,400.00 | Extra-curricular fees |
| WRM | JV Girls Volleyball Tournament fee                | 10 | 95   | 950.00   | Extra-curricular fees |
| WRM | JV Girls Volleyball Coaches Per Diem              | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | JV Girls Volleyball Team Gear                     | 10 | 79   | 790.00   | Extra-curricular fees |
| WRM | Varsity Boys Volleyball Regular Season            | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | Varsity Boys Volleyball Travel & Accomodations    | 10 | 300  | 3,000.00 | Extra-curricular fees |
| WRM | Varsity Boys Volleyball Tournament fee            | 10 | 210  | 2,100.00 | Extra-curricular fees |
| WRM | Varsity Boys Coaches Per Diem                     | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | Varsity Girls Volleyball Regular Season           | 10 | 72   | 720.00   | Extra-curricular fees |
| WRM | Varsity Girls Volleyball Travel & Accomodations   | 10 | 706  | 7,060.00 | Extra-curricular fees |
| WRM | Varsity Girls Volleyball Tournament fee           | 10 | 412  | 4,120.00 | Extra-curricular fees |
| WRM | Varsity Girls Volleyball Coaches Per Diem         | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | Varsity Girls Volleyball Team Gear, Warm-up shirt | 10 | 215  | 2,150.00 | Extra-curricular fees |
| WRM | Tier 1 Boys Basketball Regular Season             | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | Tier 1 Boys Basketball LeagueTravel               | 10 | 55   | 550.00   | Extra-curricular fees |
| WRM | Tier 1 Boys Basketball Tournament fee             | 10 | 163  | 1,630.00 | Extra-curricular fees |
| WRM | Tier 1 Boys Basketball Coaches Per Diem           | 10 | 10   | 100.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Basketball Regular Season            | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Basketball Travel                    | 10 | 55   | 550.00   | Extra-curricular fees |
| WRM | Tier 1 Girls Basketball Tournament fee            | 10 | 163  | 1,630.00 | Extra-curricular fees |
| WRM | Tier 1 Girls Basketball Team Gear                 | 10 | 110  | 1,100.00 | Extra-curricular fees |
| WRM | Tier 1 Girls Basketball Coaches Per Diem          | 10 | 10   | 100.00   | Extra-curricular fees |
| WRM | JV Boys Basketball Regular Season                 | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | JV Boys Basketball Travel & Accomodations         | 10 | 140  | 1,400.00 | Extra-curricular fees |
| WRM | JV Boys Basketball Tournament fee                 | 10 | 136  | 1,360.00 | Extra-curricular fees |
| WRM | JV Boys Basketball Coaches Per Diem               | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | JV Girls Basketball Regular Season                | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | JV Girls Basketball Travel & Accomodations        | 10 | 180  | 1,800.00 | Extra-curricular fees |
| WRM | JV Girls Basketball Tournament fee                | 10 | 136  | 1,360.00 | Extra-curricular fees |
| WRM | JV Girls Basketball Coaches Per Diem              | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | JV Girls Basketball Team Gear                     | 10 | 50   | 500.00   | Extra-curricular fees |
| WRM | Varsity Boys Basketball Regular Season            | 10 | 80   | 800.00   | Extra-curricular fees |
| WRM | Varsity Boys Basketball Travel & Accomodations    | 10 | 765  | 7,650.00 | Extra-curricular fees |
| WRM | Varsity Boys Basketball Tournament fee            | 10 | 310  | 3,100.00 | Extra-curricular fees |
| WRM | Varsity Boys Basketball Coaches Per Diem          | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | Varsity Girls Basketball Regular Season           | 10 | 82   | 820.00   | Extra-curricular fees |
| WRM | Varsity Girls Basketball Travel & Accomodations   | 10 | 766  | 7,660.00 | Extra-curricular fees |
| WRM | Varsity Girls Basketball Tournament fee           | 10 | 310  | 3,100.00 | Extra-curricular fees |
| WRM | Varsity Girls Basketball Coaches Per Diem         | 10 | 11   | 110.00   | Extra-curricular fees |
| WRM | Curling Regular Season                            | 5  | 50   | 250.00   | Extra-curricular fees |
| WRM | Curling Tournaments                               | 5  | 130  | 650.00   | Extra-curricular fees |
| WRM | Curling Travel & Accomodations                    | 5  | 360  | 1,800.00 | Extra-curricular fees |
| WRM | Curling Team Gear                                 | 5  | 70   | 350.00   | Extra-curricular fees |
| WRM | Cross Country Regular Season                      | 18 | 32.5 | 585.00   | Extra-curricular fees |
| WRM | Cross Country Meet                                | 18 | 33   | 594.00   | Extra-curricular fees |
| WRM | Cross Country Travel & Accomodations              | 18 | 170  | 3,060.00 | Extra-curricular fees |

|     |   |     |      |           |                       |
|-----|---|-----|------|-----------|-----------------------|
| WRM | Track & Field Regular Season                        | 10  | 32.5 | 325.00    | Extra-curricular fees |
| WRM | Track & Field Meet                                  | 10  | 101  | 1,010.00  | Extra-curricular fees |
| WRM | Track & Field Travel & Accomodations                | 10  | 152  | 1,520.00  | Extra-curricular fees |
| WRM | JV Girls Rugby Regular Season                       | 15  | 80   | 1,200.00  | Extra-curricular fees |
| WRM | JV Girls Rugby Travel & accomodations               | 15  | 200  | 3,000.00  | Extra-curricular fees |
| WRM | JV Girls Rugby Tournament fee                       | 15  | 34   | 510.00    | Extra-curricular fees |
| WRM | JV Girls Rugby Coaches Per Diem                     | 15  | 8    | 120.00    | Extra-curricular fees |
| WRM | JV Girls Rugby Team Gear, socks                     | 15  | 16   | 240.00    | Extra-curricular fees |
| WRM | Varsity Rugby Regular Season                        | 20  | 80   | 1,600.00  | Extra-curricular fees |
| WRM | Varsity Rugby Travel & Accomodations                | 20  | 433  | 8,660.00  | Extra-curricular fees |
| WRM | Varsity Girls Rugby Tournament fee                  | 20  | 94   | 1,880.00  | Extra-curricular fees |
| WRM | Varsity Girls Rugby Team Gear, Socks                | 20  | 16   | 320.00    | Extra-curricular fees |
| WRM | Varsity Girls Rugby Coaches Per Diem                | 20  | 16   | 320.00    | Extra-curricular fees |
| WRM | Varsity Girls Rugby Tour - Will decrease with Fundr | 20  | 1982 | 39,640.00 | Extra-curricular fees |
| WRM | Junior Badminton Regular Season                     | 12  | 36   | 432.00    | Extra-curricular fees |
| WRM | Junior Badminton Tournament                         | 12  | 22   | 264.00    | Extra-curricular fees |
| WRM | Junior Badminton Travel                             | 12  | 22   | 264.00    | Extra-curricular fees |
| WRM | Senior Badminton Regular Season                     | 10  | 36   | 360.00    | Extra-curricular fees |
| WRM | Senior Badminton Tournament                         | 10  | 109  | 1,090.00  | Extra-curricular fees |
| WRM | Senior Badminton Travel & Accomodations             | 10  | 140  | 1,400.00  | Extra-curricular fees |
| WRM | Senior Badminton Team Gear                          | 10  | 37   | 370.00    | Extra-curricular fees |
| WRM | Model UN  | 0   | 92   | -         | ACTIVITY FEES         |
| WRM | Biology Field Trip                                  | 49  | 30   | 1,470.00  | ACTIVITY FEES         |
| WRM | Field Trips per class                               | 20  | 30   | 600.00    | ACTIVITY FEES         |
| WRM | WE Day Trip   | 10  | 11   | 110.00    | ACTIVITY FEES         |
| WRM | Girls' Retreat Gr. 7- 12, Three schools             | 80  | 15   | 1,200.00  | ACTIVITY FEES         |
| WRM | PE 20/30, Active Classes Field trip - cost per trip |     | 22   | -         | ACTIVITY FEES         |
| WRM | Student Council                                     | 356 | 10   | 3,560.00  | OTHER FEES            |
| WRM | Graduation fee - Will decrease with Fundraising     | 85  | 300  | 25,500.00 | OTHER FEES            |
| WRM | Outdoor Pursuits camping trip                       | 30  | 54   | 1,620.00  | ACTIVITY FEES         |
| WRM | Ski Trip- Lift Ticket                               | 30  | 35   | 1,050.00  | ACTIVITY FEES         |
| WRM | Ski Trip - Equipment Rental                         | 25  | 30   | 750.00    | ACTIVITY FEES         |
| WRM | Ski Trip - Travel                                   | 30  | 31   | 930.00    | ACTIVITY FEES         |
| WRM | Ski Trip - Lesson                                   | 30  | 31   | 930.00    | ACTIVITY FEES         |

1,640,690.75



# assurance plan

# horizon<sup>+</sup> school division

## ***vision*** *(desired future)*

students will gain the knowledge and skills to be contributing citizens and the desire to develop as life-long learners.

## ***mission*** *(our approach to reaching our desired future)*

engaging and empowering all learners

*horizon is a learning community that*

## ***values***

continual improvement;  
inclusion and respecting diversity;  
fostering effective relationships;  
welcoming, caring, respectful, and  
safe learning environments;  
collaboration; and  
accountability

# 2022 - 2025

The Horizon School Division is a rural jurisdiction situated between the cities of Medicine Hat and Lethbridge spanning from Coutts on the Canada/US border to Lomond in the County of Vulcan. The Division provides education services to approximately 3500 students and consists of 20 schools of various grade configurations in the communities of Barnwell, Enchant, Grassy Lake, Hays, Lomond, Milk River, Taber, Vauxhall, and Warner, plus two Christian Alternative School, and three Outreach schools. Additionally, there are 19 Hutterian Brethren schools scattered throughout the Division as well as one elite sport academy (Vauxhall Academy of Baseball). Horizon serves, a substantial population of Low German-speaking Mennonite families. As a result, a significant percentage of Horizon's student population are English Language Learners.

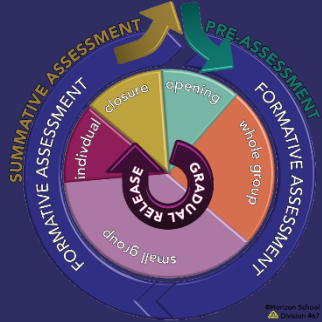


# *our strategic priorities*

*quality teaching and optimum learning  
response to intervention*



# quality teaching and optimum learning

| Domain  | Provincial Measures   | Horizon Measures  | Strategies  |
|---|---|---|---|
| <p><b>Student Growth &amp; Achievement</b></p> <p>Public assurance occurs when the public has trust and confidence that students demonstrate citizenship, engage intellectually, and grow continuously as learners.</p> | <ul style="list-style-type: none"> <li>• The percentage of students who achieved the Acceptable Standard and the percentage of students who achieved the Standard of Excellence on Provincial Achievement Tests (based on cohort), and Diploma Examinations.               <ul style="list-style-type: none"> <li>o Overall and specific course results for all students</li> <li>o Overall and specific course results for self-identified First Nations, Métis and Inuit; and English Second Language students</li> </ul> </li> <li>• High school completion rate of students within three and five years of entering Grade 10.               <ul style="list-style-type: none"> <li>o Overall and for for self-identified First Nations, Métis and Inuit; and English Second Language students</li> </ul> </li> <li>• Teacher, parent, and student agreement that students model the characteristics of active citizenship.               <ul style="list-style-type: none"> <li>o Overall and specific group results</li> </ul> </li> <li>• Teacher, parent, and student agree that students are engaged in learning at school               <ul style="list-style-type: none"> <li>o Overall and specific group results</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• Percentage of students reading below grade level as per Fountas and Pinnell Universal Assessment               <ul style="list-style-type: none"> <li>o Parent, and student agreement that children are able to read and write at the level that is expected of them at school.</li> <li>o Overall and specific group</li> </ul> </li> <li>• Parent satisfaction that their children have grown in their ability to do math.</li> <li>• Parent, and student agreement that children will be prepared for the next grade level               <ul style="list-style-type: none"> <li>o Overall and specific group results</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• Literacy               <ul style="list-style-type: none"> <li>o Support schools with the division-wide assessment practices (Provincial gr.1-3 Literacy and Numeracy screening assessments, as well as Fountas and Pinnell) and follow up intervention.</li> <li>o Promote the Horizon Literacy Framework as a reference tool for instructional support of strong literacy practices and student engagement.</li> <li>o Support K-6 ELAL curriculum implementation</li> </ul> </li> <li>• Numeracy               <ul style="list-style-type: none"> <li>o Creation of a numeracy framework to support student engagement and quality teaching.</li> <li>o Extend a balanced approach to math instruction in K-6 with the support of rich tasks, math embedded in literature, and math workstations.</li> <li>o Mobilize knowledge gained from Alberta Research Partnership Project with the University of Lethbridge on the impact of a sustained instructional coaching model.</li> <li>o Support K-6 Math curriculum implementation</li> </ul> </li> <li>• Curriculum Achievement               <ul style="list-style-type: none"> <li>o Horizon Instructional Model</li> </ul> </li> </ul>  <ul style="list-style-type: none"> <li>o Support high school redesign principles and preparation for future curriculum implementation through Instructional Coach.</li> <li>o Foster discussions about challenging strong academic learners, and deep and transfer learning.</li> </ul> <ul style="list-style-type: none"> <li>• Assessment               <ul style="list-style-type: none"> <li>o Build on key assessment principles to increase teacher conceptual understanding of assessment.</li> </ul> </li> </ul> |
| <p><b>Teaching &amp; Leading</b></p> <p>refers to analyzing the learning context; attending to local and societal considerations; and applying the</p>  | <ul style="list-style-type: none"> <li>• Teacher, parent, and student satisfaction with the overall quality of basic education.               <ul style="list-style-type: none"> <li>o Overall and specific group results</li> </ul> </li> </ul>  | <ul style="list-style-type: none"> <li>• Processes, strategies, local measures/data to demonstrate that the school authority supports teaching and leadership quality through professional learning, supervision and evaluation processes.</li> </ul>   | <ul style="list-style-type: none"> <li>• Learning               <ul style="list-style-type: none"> <li>o Professional development for administrators on Cognitive Coaching?</li> <li>o Professional development for Administrators in New Curriculum and conceptual understanding.</li> </ul> </li> </ul>   |

|   |  |   |  |
|---|--|---|--|
| <p>appropriate knowledge and abilities to make decisions resulting in quality teaching, and optimum learning. Public assurance occurs when teachers and leaders demonstrate their respective professional practice standards.</p> |  | <ul style="list-style-type: none"> <li>o Student belief that school is interesting</li> <li>o Students belief they are motivated to do their best at school</li> <li>o Parent, and student satisfaction that they know what their child(ren) must be able to do in order to be successful in school <ul style="list-style-type: none"> <li>▪ Overall and specific group results</li> </ul> </li> <li>o Teacher agreement that they are encouraged and supported at school to learn and improve their practice</li> </ul>            | <ul style="list-style-type: none"> <li>o Offer a Leadership Development Cohort for interested teachers</li> </ul>  |
|   |  | <ul style="list-style-type: none"> <li>o Parent and student belief that students have a plan for life beyond high school. <ul style="list-style-type: none"> <li>▪ Overall and specific group results</li> </ul> </li> <li>o Parent and student belief that students demonstrate the knowledge, skills, and attitudes necessary for lifelong learning <ul style="list-style-type: none"> <li>▪ specific group results</li> </ul> </li> </ul>  | <ul style="list-style-type: none"> <li>• Life plan <ul style="list-style-type: none"> <li>o Take a coordinated approach with CALM teachers, career counsellors, off campus coordinator and career transitions to strengthen post school planning</li> <li>o Support Dual Credit and career exploratory opportunities.</li> </ul> </li> </ul> |
|   |  | <ul style="list-style-type: none"> <li>o Percent of parents who feel the school keeps them informed about their child's progress and achievement</li> <li>o Percent of parents who are satisfied with the communication they receive from their child's school</li> </ul>   | <ul style="list-style-type: none"> <li>• Communication <ul style="list-style-type: none"> <li>o Schools will review communication practices and explore ways to enhance communication</li> <li>o Promoting Early learning programs through Social Media (e.g. Tik Tok, Facebook).</li> </ul> </li> </ul>                                     |
|   |  | <ul style="list-style-type: none"> <li>o Percent of staff who felt that their conversations with school administration about their professional growth plan are meaningful and allow them to reflect upon their practice</li> <li>o Percentage of staff satisfied with the professional development opportunities provided by the school and division</li> <li>o Executive summary of Joint Horizon/ATA PD activities</li> </ul>  | <ul style="list-style-type: none"> <li>• Continual improvement <ul style="list-style-type: none"> <li>o Principals will develop comprehensive school professional learning plans that focus on three year education plan priorities and the teaching quality standard.</li> </ul> </li> </ul>  |
|   |  | <ul style="list-style-type: none"> <li>o Percent of students who feel their school is a place where differences are respected (e.g. beliefs, abilities, cultures, religions, identities)</li> <li>o Percent of students who feel connected and have a sense of belonging at school</li> <li>o Percent of staff who feel that the school is an inclusive learning environment in which diversity is embraced, a sense of belonging is emphasized, and all students and staff are welcomed, cared for, respected and safe.</li> </ul> | <ul style="list-style-type: none"> <li>• Inclusion and respecting diversity <ul style="list-style-type: none"> <li>o Jurisdictional focus on health and wellness as it relates to leadership, guidance, data, and strategic planning.</li> <li>o Support K-6 PEW curriculum implementation</li> </ul> </li> </ul>                            |

# response to intervention

| Domain  | Provincial Measures   | Horizon Measures   | Strategies  |
|---|---|--|---|
| <p><b>Learning Supports</b><br/>refers to the mobilization of resources required to demonstrate shared, system-wide responsibility for all children.<br/>Public assurance occurs when resources are managed effectively in establishing learning environments where local and societal context is recognized, diversity is embraced, a sense of belonging is emphasized and all students are welcomed, cared for, respected and safe.</p> | <ul style="list-style-type: none"> <li>● Teacher, parent and student agreement that learning environments are welcoming, caring, respectful, and safe.               <ul style="list-style-type: none"> <li>○ Overall and specific group results</li> </ul> </li> <li>● Teacher, parent, and student agreement that students have access to the appropriate supports and services at school.               <ul style="list-style-type: none"> <li>○ Overall and specific group results</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>● Programs, services, strategies, and local measures/data used to demonstrate that the school authority is improving First Nations, Métis and Inuit student success and ensuring all students, teachers and school leaders learn about First Nations, Métis and Inuit perspectives and experiences, treaties, agreements, and the history and legacy of residential schools.               <ul style="list-style-type: none"> <li>○ Parent, and student satisfaction with children’s ability to learn about First Nations, Métis and Inuit perspectives and experiences, treaties, agreements, and the history and legacy of residential school                   <ul style="list-style-type: none"> <li>▪ Overall and specific group results</li> </ul> </li> </ul> </li> <li>● Programs, services, strategies, and local measures/data used to demonstrate that all students have access to a continuum of supports and services, including specialized supports and services, consistent with the principles of inclusive education.               <ul style="list-style-type: none"> <li>○ Parent, and student agreement that students receive the help and support they require at school                   <ul style="list-style-type: none"> <li>▪ Overall and specific group results</li> </ul> </li> <li>○ Student satisfaction that learning needs are being met at school</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>● Foundational Knowledge: First Nations, Inuit, and Metis (Indigenous People)               <ul style="list-style-type: none"> <li>○ Horizon’s Indigenous committee has a strategic action plan.</li> <li>○ Schools create annual Indigenous Learning Plans to build student and teacher efficacy.</li> <li>○ Promote and implement use of culturally appropriate resources and professional learning tools for educators to develop foundational knowledge of FNMI culture, tradition, history, ways of knowing and learning.</li> <li>○ Utilize elders to connect learning to culture in a holistic way</li> </ul> </li> <li>● Collaborative Response               <ul style="list-style-type: none"> <li>○ Utilize a response to intervention framework within all schools that includes a universal benchmark assessment, a pyramid of intervention, and regular collaborative response team meetings that includes a focus on engagement, transitions, attendance, and re-entry.</li> <li>○ Reduce stigma associated with mental health through staff training (IE. GotoEducator), student engagement (IE. Headstrong) and parent/community programming delivered by the Family Connections Program.</li> <li>○ Learning Support Teachers book study: “Collaborative Response: Three Foundational Components That Transform how we Respond to the Needs of Learners”</li> </ul> </li> <li>● Early Learning               <ul style="list-style-type: none"> <li>○ Build capacity of Kindergarten staff (Hanen training, social and literacy skills. speech and language centers).</li> </ul> </li> </ul> |
| <p><b>Governance</b><br/>Public assurance occurs when the division demonstrates stewardship of system resources with an emphasis on student success, generative community engagement,</p>   | <ul style="list-style-type: none"> <li>● Teacher and parent satisfaction with parental involvement in decisions about their child’s education.               <ul style="list-style-type: none"> <li>○ Overall and specific group results</li> </ul> </li> <li>● Budget-Actual Comparison: “Total Expenses” line from Schedule 12 (“Unaudited Schedule</li> </ul>  | <ul style="list-style-type: none"> <li>● Processes, strategies and local measures /data to demonstrate that the school authority has effectively managed its resources including, collaboration with other school authorities, municipalities and community agencies.               <ul style="list-style-type: none"> <li>○ Percent of staff who feel that their school staff work together to achieve goals, solve problems, and overcome challenges</li> </ul> </li> </ul>  | <ul style="list-style-type: none"> <li>● Resource Management               <ul style="list-style-type: none"> <li>○ Transparent budgeting and reporting process</li> <li>○ Collaborative partnerships to leverage expertise, learning, and cost efficiencies</li> </ul> </li> </ul>   |

|   |   |   |   |
|---|---|---|---|
| <p>transparency and accountability.</p> | <p>of Variance Analysis”) comparing and explaining the difference in the amount budgeted, the actual spent and the variance (in both amount and %).</p> | <ul style="list-style-type: none"> <li>• Processes, strategies and local measures/data to demonstrate that stakeholders were engaged to develop priorities and share progress and results, including how the school board met its obligations under the School Councils Regulation, section 12. <ul style="list-style-type: none"> <li>o Percent of staff who feel the school is cohesive and supportive of one another</li> <li>o Percent of students who feel their school provides opportunities for students to provide input into ways to improve the school.</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• Stakeholder engagement <ul style="list-style-type: none"> <li>o Engage school councils at both school and divisional levels with regard to strategic planning and budgeting</li> <li>o Enhance student engagement to lend their voice to jurisdiction initiatives and promote student leadership opportunities beyond school.</li> </ul> </li> </ul> |
|---|---|---|---|



## further information

The Education Plan for the Horizon School Division commencing (September 2022) was prepared under the direction of the Board in accordance with the responsibilities under the *Education Act* and the *Fiscal Planning and Transparency Act*. This plan was developed in the context of the provincial government's business and fiscal plans. The Board has used its performance results to develop the plan and is committed to implementing the strategies contained within the plan to improve student learning and results. The Board approved the Education Plan for 2022-2023 to 2025-2026 on May 31, 2022.

Marie Logan, Board Chair

Parents, students, and staff provided feedback and input regarding, vision, mission, strategic priorities, and values. School councils and staff are engaged in discussions regarding school and division plans. Parents and staff contribute further as members of the council of school councils, division committees and via school and division wide surveys. The division is committed to providing opportunities to engage parents, students, and staff and incorporate their perspectives.

Capital Plan

<https://www.horizon.ab.ca/download/388372>

Audited Financial Statement

<https://www.horizon.ab.ca/download/223242>

Budget

<http://www.horizon.ab.ca/download/359651>

Horizon School Division

6302 – 56 Street

Taber, AB T1G 1Z9

Phone: (403) 223-3547

<https://www.horizon.ab.ca/>

May 24, 2022

**To:** Board of Trustees of the Horizon School Division

**From:** Dr. Wilco Tymensen, Superintendent

**Re:** Milk River Elementary School Renaming given Erle Rivers High School Demolition and Disposition of Property

## **Background**

The Superintendent created a Naming Advisory Committee (NAC) as per board [policy FF: "Naming and Decommissioning Names for Physical Spaces and Educational Programs"](#). NAC has community representatives nominated from both school councils (Lara Thielen and Karen Garber) as well a school staff representative (Sharalyn Patching) and is chaired by the school principal (Rachelle Miller). NAC met on April 5, 2022 to go over the policy. Key discussions included:

- Naming of physical spaces or educational programs will support the mission, vision, and values of Horizon.
  - be easily identifiable with the physical space or educational program;
  - be appropriate for the physical spaces or educational programs;
  - not knowingly infringe upon third party intellectual property rights; and
  - not duplicate or be in conflict with the names of existing physical spaces or educational programs.
  - Decisions related to naming shall not impose any subsequent conditions or obligations upon Horizon that could further the private interests of individuals or organizations, or that endorse a particular political, religious, or ideological view or commercial product or service.

NAC discussed the process for receiving and considering name recommendations.

- NAC determines process for receiving and considering name recommendations
  - NAC will communicate with parents via a variety of ways by April 12
  - Submission deadline is April 27
  - NAC reviewed all submissions to see if they comply with board policy and eliminated all non-eligible names
  - NAC collate list of eligible names in the 1st week of May and met with both school councils the week of May 9 and allowed school council members to vote for preferred names.
  - NAC used school council vote results to shortlist eligible submission list, forwarded all submissions and has picked 2 names to recommend to superintendent and given reasons for their choices.

The final authority for naming a physical space or an educational program rests with the Board of Trustees, and the name is not official until it is formally approved by the Board of Trustees via board motion.

## **Recommendation**

It is recommended that this memo and accompanying presentation from the NAC, including the two (2) NAC recommendations, and complete list of submissions be received as information by the Board of Trustees and that the Board engage in dialogue to determine the name for the newly modernized school in Milk River.

The two (2) recommendations and reasons for their selection are:

### **Recommendation One:** *Milk River Community School*

#### **Reasons:**

- Community is inclusive of the surrounding farms and towns
- Easy to explain where from (name of town) when representing school elsewhere
- Its simple

### **Recommendation One:** *River Ridge School*

#### **Reasons:**

- Is inclusive of the surrounding farms and towns
- Pays homage to the geography of the area (River for Milk River, and Ridge for Milk River Ridge) and the name of the town
- The alliteration sounds nice

The NAC presentation containing all submissions, shortlisted names and 2 recommendations can be found attached to this memo.

Respectfully Submitted  
Dr. Wilco Tymensen

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. These shapes are primarily located on the left and right sides of the page, framing the central white area.

**May 11, 2022**

SAC Special Meeting - School Name

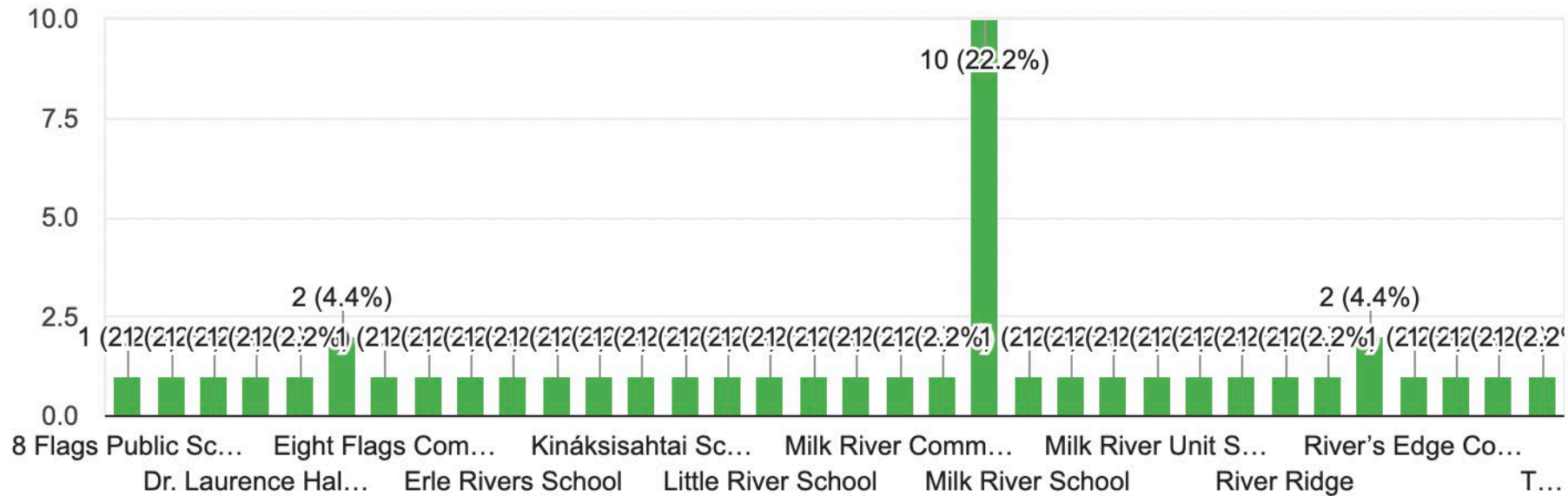


# Summary

- ▶ 48 responses
- ▶ 43 online, 5 paper responses
- ▶ 36 Individuals

45 responses

One individual submitted 4 names on one form



# Names

- ▶ Border Towns School
- ▶ Dr. Laurence Halmrast
- ▶ Dr Lwke-Bogle
- ▶ Eight Flags Community School X4
- ▶ E.G. Rivers
- ▶ Erle Rivers Public School
- ▶ Erle Rivers School X2
- ▶ Hills View
- ▶ Kináksisahtai School X2
- ▶ Leo Lisowski
- ▶ Little River Community School
- ▶ Little River School
- ▶ Milk River Academy
- ▶ Milk River Community School X3
- ▶ Milk River Grade School
- ▶ Milk River School X12
- ▶ Milk River Schools
- ▶ Milk River Unit School
- ▶ Prairie Grass Learning Centre
- ▶ Prairie Hills School
- ▶ Ridgeview Community School
- ▶ Riverbank Community School
- ▶ River's Edge Community School
- ▶ River Ridge
- ▶ Riverside Community School
- ▶ Riverstone School X2
- ▶ Sun Haven
- ▶ Sweetgrass Horizons Community School
- ▶ The 501

# Personal contribution to the education program, school, or community

- ▶ Dr. Laurence Halmrast
  - ▶ Guardian of the Milk River get the book.
- ▶ Erle Rivers
  - ▶ I don't relate to Erle Rivers the Person. I relate to Erle Rivers Milk River School.
  - ▶ Yes, was teacher and principal of the high school in Milk River for many years, until his death
  - ▶ I think we should keep the honor of Mr. Rivers alive with the new school as well. Mr. Rivers had been a teacher and principal of the school for 34 years.
  - ▶ Erle rivers was a teacher at our school for 34 years. The school was named after him in 1964.
- ▶ Leo Lisowski
  - ▶ Long time principal Coutts School and Erle Rivers.
- ▶ Dr. Laurence Halmrast
  - ▶ Guardian of the Milk River get the book.
- ▶ Riverstone
  - ▶ This is a combined name that represents the current high school, "Rivers". Erle Rivers, as you know, did make a significant contribution to the Milk River school community. Additionally, river is part of our town name. "Milk River". Furthermore to honour our Indigenous heritage, "Writing on Stone Park, " Stone" represents this contingent.
- ▶ I'm never in favor of using the name of any person

# Any other information that would be useful

- ▶ It should be geography based without question
- ▶ RIVER for Milk River. RIDGE for Milk River Ridge
- ▶ To represent the heritage of Milk River and the eight flags that flown over the town.
- ▶ It's been a long haul explaining to visiting schools where we are located and why our name didn't match our town. Also, I would like to see us keep the green and white, since it is original. Too much blue and red in all the other schools in our division. Maybe just update the green colour. Thanks for everything!!
- ▶ Little River is what the Blackfoot people called the Milk River
- ▶ Recognizing that we live on the traditional lands of the Kainai Nation it is appropriate to consider naming the school the traditional Blackfoot name for the Milk River - Kináksisáhtai. It means "little river". This could be a small symbolic step in our journey of understanding and reconciliation between indigenous peoples and other Canadians. To proceed with this name, consultation would be required with the Kainai Nation.
- ▶ Simple provides clarity and also ease for the secretaries answering the phones. It's hard for the person on the other end when a long name of something is spit out in a hurry.
- ▶ It used to be that "Community School" status provided access to extra Government funding. Not sure if it is still the case but it can be looked into, as it would be helpful to us.

# Any other information that would be useful

- ▶ "Community" takes in the many rural students as well
- ▶ Eight Flags honours Milk River's history
- ▶ Historical significance to the area. It is also the town's motto.
- ▶ The name of Erle Rivers is already attached to the Milk River school system.
- ▶ Sweetgrass pays homage to the indigenous peoples who originally lived in the areas that surround the community of Milk River.
- ▶ Simple and then people will know what town the kids go to school in.
- ▶ Kináksisahtai is the blackfoot name for the Milk River it means Little River
- ▶ Keep it short, sweet and simple! Will be an exciting process and outcome no matter what!

# What Do You Think?



# Parent Meeting - SAC Feedback

We asked ERHS and MRES SACs to choose their top 3 names from the large list

- ▶ Eight Flags Community School
- ▶ Little River Community School X3
- ▶ Milk River Community School X4
- ▶ Milk River School X5
- ▶ Milk River Unit School
- ▶ Ridgeview Community School
- ▶ River's Edge
- ▶ River Ridge Community School X6
- ▶ Riverstone School

# Parent Meeting - SAC Feedback

- ▶ River Ridge speaks to the geography and the name of the community.
- ▶ Keep it simple. Love the sound of River Ridge
- ▶ Keep it simple! Simple to say. Simple to tell people. People know where the kids go to school and where they are from.



# Naming Committee Recommendations

## River Ridge School

- pays homage to the geography of the area and the name of the town
- is inclusive of the surrounding farms and towns
- the alliteration sounds nice

## Milk River Community School

- is simple
- community is inclusive of the surrounding farms and towns

## YEARS OF SERVICE RECOGNITION AWARDS

| SCHOOL                        | DATE   | TRUSTEE/SR. Admin. ATTENDING |
|-------------------------------|--|------------------------------|
| ACE PLACE                     | no staff meetings can stop by anytime (Tuesdays might be the best around noon)         |                              |
| BARNWELL SCHOOL               | THURSDAY, JUNE 16 - 1:30 PM - assembly   |                              |
| CENTRAL SCHOOL                | THURSDAY, JUNE 2 - 3:30 PM - staff meeting   |                              |
| CHAMBERLAIN SCHOOL            | WEDNESDAY, JUNE 1 - 10:30 AM - assembly  |                              |
| COLONY SCHOOLS                | FRIDAY, JUNE 10 - 1:00 PM  |                              |
| D.A. FERGUSON                 | TUESDAY, JUNE 7 - 3:30 PM - staff meeting  |                              |
| DR. HAMMAN SCHOOL             | TUESDAY, JUNE 14 - 12:00 PM  |                              |
| ERLE RIVERS HIGH SCHOOL       | THURSDAY, JUNE 9 - 3:30 w/MRE  |                              |
| HAYS SCHOOL                   | TUESDAY, JUNE 21 - 2:00 PM - assembly  |                              |
| HORIZON MAP                   | WEDNESDAY, JUNE 1 - 3:20 - staff meeting   |                              |
| L.T. WESTLAKE SCHOOL          | THURSDAY, JUNE 16 - 3:00PM   |                              |
| LOMOND SCHOOL                 | THURSDAY, JUNE 22 - 8:00 AM -staff meeting   |                              |
| MILK RIVER ELELMENTARY SCHOOL | THURSDAY, JUNE 9 - 3:30 w/ERHS - staff meeting<br>THURSDAY, JUNE 16 - 11:30 - Assembly |                              |
| TABER CHRISTIAN SCHOOL        | FRIDAY, JUNE 10 - 11:00 AM - Assembly  |                              |
| TABER CHRISTIAN HIGH SCHOOL   | THURSDAY, JUNE 16 - 8:45 AM - Assembly   |                              |
| VAUXHALL ELEMENTARY SCHOOL    | WEDNESDAY, JUNE 1 - 3:30 - staff meeting   |                              |
| VAUXHALL HIGH SCHOOL          | TUESDAY, JUNE 7 - 3:20 PM - staff meeting  |                              |
| W.R. MYERS HIGH SCHOOL        | THURSDAY, JUNE 16 - 3:30 PM - staff meeting  |                              |
| WARNER                        | FRIDAY, JUNE 3 - 10:00 AM - staff meeting  |                              |



Wilco Tymensen &lt;wilco.tymensen@horizon.ab.ca&gt;

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## Hays PAA Requesting Horizon School Division 67 Fruit Trees

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Kyle Szigli &lt;szigli@hotmail.com&gt;

Tue, May 24, 2022 at 5:00 PM

To: "wilco.tymensen@horizon.ab.ca" &lt;wilco.tymensen@horizon.ab.ca&gt;

Ladies and Gentlemen, Board of Trustees, and Horizon School Division 67,

I write this letter on behalf of the Hays PAA requesting to plant fruit trees on the school property.

Horizon School Division, has a long standing position on not allowing planting of fruit trees. It has set precedence based on the concern that other schools may desire to follow suit, this in turn could increase costs in maintenance. Our school project is requesting permission to plant 4 fruit trees on the school property. We wish to begin this spring. Our project is based on helping educate our children on sustainability and community. I implore you to consider with this letter the cost of resisting change, and not educating our children which will be our future farmers on concepts that are just beginning to become mainstream. Sustainability is a major part of where our world is headed, if we desire to create a long future ahead we must begin to look at how to begin to shift awareness. The cost of not making the difference which our world so desperately needs now, is one that we are hesitant to even consider, but global leaders around the world including the World Economic Forum/United Nations/ Leading Scientist are warning us that changing our behavior and ways of looking at sustainability are not something we can no longer ignore.

Here are some examples of issues that arose last year directly connected to our climate: Last year the smoke from the BC forest fires covered our country with record breaking temperatures and all time highs. The BC floods wiped out highways that restricted produce coming into Alberta ,specifically fruit. COVID lockdowns in China are currently restricting food and materials that we depend on coming to us. Last year with increased drought Canada lost almost 50% of production of certain crops, and thousands of cattle had to be culled, as there was not enough feed to sustain them due to our droughts. The Bow Glacier melted more last year than any previous year, the glacier that feeds our irrigation is predicted to be completely melted in the next 30 years. This affects our community of Hays, as we directly rely on irrigation to grow our crops each year. Desertification of farmland has removed 1/3 of the world's top soil in the last 50 years. At the current rate if changes are not made in regards to how we treat and work with our soil the United Nations predicts that all remaining topsoil will be gone in the next 60 years. Implying we have 60 harvests left.

The long term prognosis in terms of living on our planet, given business as usual, is very poor.

Our current world situation, and direction we are heading in is calling for immediate drastic change in farming and sustainability. The world is now facing drastic climate change, food crisis, supply chain issues, and rising inflation which is increasing the cost of food. It's not uncommon to see dust storms here now in our own backyard. It is believed by Johan Rockstrom (professor in environmental science) that in understanding the planet and its boundaries, we have 10 years to change our behavior and how we treat the environment before hitting an irreversible tipping point. It should be noted that this estimate was given 3 years ago, which means we have 7 years to make these changes or we risk destabilizing the planet to a point of no return.

With that being said, living in Canada, and Southern Alberta fruit trees are not common. We are dependent on importing much of our fruit from outside of our province and country. Growing fruit trees gives the opportunity for children to have hands-on experience, and a bigger understanding on how to farm sustainably. The practice is known as permaculture. Permaculture focuses on creating food forests, regenerative farming, soil health, carbon sequestration, animal grazing/ rotation and micro climate. It also promotes a healthy lifestyle and diet shift toward a more fruit and vegetable based diet which has a lower carbon footprint then our current diet. Fruit trees absorb carbon and have a complete total benefit to what we are facing on this planet. Educating the youth especially in these techniques is essential. We have the land, we have the space here in Southern Alberta to make a real impact in what the world is facing. Alberta considers itself a world leader, let's teach our children on how to lead the world in the unknown we will be facing.

It will be acknowledged here that we in Canada for the most part, continue to experience privileges that most of our world does not experience. This privilege has caused us to turn away from such things as planting fruit trees, because we are worried about the cost of maintenance and clean up. This seems trivial when we consider what the rest of the world is experiencing and even the possibility of ourselves facing a food shortage crisis which if we look we are already experiencing. The privilege that we experience demands us to take great responsibility and seize this opportunity to teach our children the value of extra work, and having foresight to issues that may not be of immediate concern and to prevent the loss of our privilege.

The benefits of our tree planting program, I believe outweighs possible concerns of costs/maintenance, and gives our children the opportunity to be a part of the solution towards creating a sustainable future.

The Hays PAA is willing to take responsibility for the trees and the excess fruit that is produced. It is willing to donate tarps and pegs to make cleanup easy & simple when the trees produce fruit. To address the concern in regards to what will happen in 50 years when the trees produce great amounts of fruit, we would hope that a legacy would be continued and the Hays PAA will always be responsible for these trees. This actually isn't a complicated process as the Hays school board meets monthly, and we would be able to keep tree maintenance a continuous part of the board's responsibility.

Another problem we are having at our school is the low number of students. The PAA is very committed to helping and growing our school and is doing everything we can to attract students and parents. Our community has a large Mennonite culture which is heavy into farming who are beginning to see the signs of our farming systems needing change. With two private schools around us we are struggling to keep the Mennonite population here. Our school is a great school and we want to see more students utilizing the benefits which it has to offer. This project of tree planting sets the roots and creates attraction to what we have to offer that is unique and sets us apart. It speaks to the German Mennonite farming culture and already many parents have expressed their great excitement, and are very much looking forward to this project.

The PAA has been planning the tree planting for months now, and we are requesting to plant 4 trees. The school has been awarded a \$5000 grant specifically for this project. We are doing everything in our power to get our school numbers up, we feel that our tree program will most certainly help as it will gain exposure to our school. Having a family walk to the playground and be able to grab apples and sit back and enjoy watching their children play in a shaded area really is a nice experience and sets the tone of what this unique school has to offer.

I hear many people in authority and older individuals say that what is happening is not our problem, we won't be alive so it isn't a matter of concern. It is a poor attitude hence why the great Greeks stoics of the past would say, "Society grows great when old men plant trees in shade they know they will never sit in". It takes a great deal of foresight to see the importance of this project and to share another quote: "The best time to plant trees was 15 year ago, the next best time is now". These fruit trees will not be producing large quantities of fruit for years, this is why it is essential we plant them now.

World Governments and Business Leaders are currently meeting in Davos for their annual meeting discussing world issues and solutions to prevent a disastrous future. Here is the quote from the opening video "Change is possible...change is essential. We've got to work together. Make a Difference. An economy that works for the people. Save the planet. Reskilling upskilling. Putting the pieces back together again. Leaders need to step forward. A moment in time that will never happen again. Let's do it...for the future." Our project by no means will save the planet, but it is a turning point and a small step in the right direction, and gives our children the awareness and practical skills to be a part of a solution towards a world issue.

I am asking this board to question the status quo, to go against what has always been done and do something new. To be uncomfortable. To break the walls down that are holding us back from co-creating a sustainable future. We must understand that we have made mistakes, to own those mistakes and be the leaders that make a difference. I don't have the authority to do it, I personally plan on planting 10 000 trees, most of them food bearing on my property. Truthfully it is not enough. I need help from the world and the help from you. To educate as many people as possible, to educate the

future generations and leave a proud legacy that extends beyond myself. I hope all the schools plant fruit trees, and many more and have a problem of paying extra maintenance, as this is something I would proudly put my taxpayer money towards. A problem to be grateful for.

I will conclude this letter by stating this, our society lives such a privileged life, it is hard to imagine anything going wrong. As the old saying goes, the smoke comes before the fire. We have seen the smoke. This is now in your hands, if this does not pass I would hope at least a seed will be planted that you begin looking at the signs that you start questioning the status quo and start thinking of the future we are leaving our children. If this request to plant 4 fruit trees on our Hays school property does pass I would be eternally grateful and so would the future generations.

I will be attaching short video reference for further review

Thank you for your time,

Cheers,

Kyle Szigli

World Economic Forum Opening Video Davos Conference May 23<sup>rd</sup>, 2022

[\(42\) For the Future | Annual Meeting Davos 2022 - YouTube](#)

Kiss the Ground – Explanation of Desertification and the importance of trees

[\(42\) Kiss the Ground + Allan Savory - YouTube](#)

King University Of Edmonton Introduction of Planet Boundaries

[\(42\) Introduction to the Planetary Boundaries - YouTube](#)

# Superintendents Progress Report

## May 2022

### Educational Leadership and Student Welfare

- Meetings and dialogue between schools and division office are ongoing. Conversations/topics typically focus on processes that ensure student safety, well-being, and conduct; financial management; and instructional leadership, conversations with the Minister of Education, the Deputy Minister of Education and Alberta . Conversations with administration also included discussions about student discipline and suspensions.
- As the President of the College of Alberta School Superintendent, there have been weekly meetings as a member of the Minister's Curriculum Implementation Advisory Committee
- As the president of the College of Alberta School Superintendents, there are ongoing dialogue with other partner groups. Meetings typically involve provincial education perspectives, discussions. There is also normally a four partners meeting (Association of School Business Officials of Alberta (ASBOA), Alberta School Council Association (ASCA), Alberta School Board Association (ASBA), and College of Alberta School Superintendents(CASS)). This month also included attending the Superintendent Leadership Quality Standard CASS PD committee meeting and sending greetings at the Alberta School Council Association AGM.

### Personnel Management

- I am pleased to be able to share that XXXXXXXXXXXX is the new principal of D.A. Ferguson School.

### Policy and Strategic Planning and Reporting

- Horizon's own Assurance Surveys (parent, student, and staff) closed May 30, 2022. Data will be analyzed over the summer.
- April 2022 Alberta School Council Association AGM resolutions
  - Advocate to have province wide practice of marking high risk bus stops with a traffic warning sign – passed
  - Maintain 10% diploma weighting in perpetuity due to COVID
    - Changed COVID to significant learning disruption
    - Perpetuity was deal breaker, there was support for the short term
    - Resolution – reduce diploma weighting to 10% while students are experiencing learning disruption – passed
  - More POM funding – passed but concern that just gets redirected from other grant and would not be new funding
    - Hope was that funding manual would also address escalated costs related to old buildings
  - Restore ASCA funding - passed
    - ASCA operational funding no longer supported by GOA
      - No other stakeholder group gets operational funding
    - ASCA requested conditional grant but was denied for 2022-2023 school year
    - Concern that \$500 school council engagement grant was reallocation of ASCA's operational funding
    - Frustration shared regarding the restrictions on the \$500 school council engagement grant
  - PD focus was on collective compassion

### Fiscal Responsibility, Organizational Leadership and Management

- Regular meetings are taking place with Alberta Education regarding the Milk River modernization
- Draft budget complete.

## **Communications and Community Relations**

- A number of meetings were attended over the last month. These include but are not limited to
  - Senior Administrative Leadership Team (SALT) meeting
  - Division Office staff meeting
  - College of Alberta School Superintendent executive meeting
  - Horizon Schools fundraised over \$11,000 for the Terry Fox foundation in the last year.



220531 Board Report

## Associate Superintendent of Human Services

### **Human Resources**

- Retirements - May 31 is the deadline for teachers to communicate retirement.
- Currently 16 retirements in 2021-22
- Interviews for the DAF Vice-Principal position took place on May 25.
- Several teacher and support staff positions have yet to be filled

### **Horizon Induction Program**

- The Edwin Parr Banquet was a big success. Dayna Anwender represented Horizon School Division well.
- Thank you to Marie Logan, Sheila Laqua, Jennifer Crowson, and Lisa Sowinski for their involvement
- The final induction program event was on May 13, 2022 - 15 participants joined us for a morning of learning and celebration - Dr. Rick Gilson from SAPDC opened the morning with some inspiring words.

### **Clinical Team Leader/FSLC/Wellness Coaches**

### **HIGHLIGHTS**

- [Spark Fair](#) May 12, 2022
- [Mental Health Week](#) May 2-6, 2022
- [Resiliency Celebration](#) 2021-22

### **Indigenous Learning**

- Indigenous Allies met on May 6. Three teachers from Enchant, ATL, and Central school presented to the group the ways in which they are modeling competency #5 in the TQS
- Orange Shirt Logo Contest is complete. The Indigenous Steering Committee will meet in early June to determine the winner. The winner will be announced on June 21 - National Indigenous Peoples Day.
- Administrators will communicate their school plans and activities for June 21 National Indigenous Peoples Day. Dates will vary as school calendars have different end dates.
- A list of dates and activities for all schools will be shared and communicated so that Board members have the opportunity to attend.

### **Low German Mennonite Programming**



- Planning for Mennonite Heritage Week - September 12-16 2022
- Planning for German Educational Assistants to gather once again in August for professional development and programming with our Mennonite Coordinator, Tina Friesen. This time is spent developing skills, and planning German programming that is engaging and consistent across the division.

### **Workplace Health and Wellbeing**

- The final planning meeting of the year is scheduled for June 2.
- The Horizon Health and Wellness Steering Committee will meet four times in 2022-23. We are looking for one board member to sit on the committee.

### **Student Leadership**

- No report

### **Horizon Leadership Development**

- Early stages of planning staff leadership development cohort for the 2022-23 school year

*Report completed by Robbie Charlebois, Associate Superintendent of Human Services*

**Associate Superintendent, Learner Services**  
**Report to the Board of Trustees – May 31, 2022**

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Learner Services lead team members:

Terri-Lynn Duncan, Associate Superintendent  
Dave LeGrandeur, Director of Learner Services  
Coral James, Coordinator of Learner Services/Instructional Coach  
Amanda Cayford, Instructional Coach

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**KEY ACTION AREA #1:**

**Strong core instruction that develops student competencies**

- School Numeracy leads have come together twice in the past month with Amanda, Terri-Lynn, and Coral to start the process of a division wide numeracy framework. This project will continue during the 2022-2023 school year. Feedback from the Numeracy leads has been that they are excited to do this work and have enjoyed the engagement and conversations on this project.
- Amanda has been collaborating and supporting teachers in Lomond on best assessment practice for student learning using the software programs of Students Achieve or Powerschool.
- The Learner Services Team in collaboration with the Tech Team supported schools in the transition and use of Quest A+ for the writing of Provincial Achievement Tests. The Quest A+ application allows students requiring accommodations to write their PAT's digitally while maintaining the integrity and security of the exam.
- Dual Credit applications are complete for the 2022-2023 school year, the selection committee has choose 14 students for this upcoming school year. There will be seven students in the fall and seven students in the winter. Courses that will be offered and enrolled are the following: Early Childhood, Psychology, Criminal Justice, Management, Architecture and Design, Wellness and Health, Ecology and Physical Geology.
- Kindergarten teachers came together with Coral, Terri and Amanda to learn about and begin to plan for New Curriculum as a group. There was also a focus on the Speech and Language centers that are being used in Early Learning through Grade one. Kindergarten teachers provided reflection on how positive the centers were and feedback on additional centers needed.

**KEY ACTION AREA #2:**

**Response to Instruction and Intervention**

- Spring meetings with Principals and Learning Support Teachers in order to inform support decisions for students with severe needs in schools for the 2022-23 were conducted and concluded by Dave LeGrandeur, this past month. Our School Division has seen an influx of students with severe/complex learning needs to the division this past school year. As a result, senior administration has slightly increased the overall Educational Assistant hours for supporting our most complex students, there is also a slight increase in the overall Learning Support teacher time.

- Due to the significant needs in our district and the support services that we receive from Southwest Collaborative Support Services, Horizon School Division has had to add additional hours for Occupational and Physical Therapy.
- From the Developmental Check-ups Coral and the Learner Services team continue to book and conduct English Language Learning Assessments and Speech and Language Assessments to prepare for the fall.
- Coral has met with Principals initially to discuss programming needs and staffing and will allocate hours to schools by Mid-June.

## TECHNOLOGY

- Horizon School Division is proud to welcome Ashley Jones to the Tech team. Ashley has moved into the role of Tech Support Specialist at the beginning of May. Both Gagandeep Singh and Samuel Akwu will be in the role of Network Administrator. The Tech team is preparing for some large projects over the summer, including the Milk River Technology Decanting and reconfiguration where all tech from Milk River Elementary will be moved to Erle Rivers for the upcoming school year. The installation of a number of Viewboards will also occur in collaboration with the maintenance department. Viewboards are an interactive panel display that is going to replace (Smartboards) which is becoming obsolete due to its age .

## LEADERSHIP PRACTICES

- Amanda presented a Hapara workspace to the teachers in the Horizon Induction Program. This workspace highlighted the areas where an instructional coach is able to support teachers. It contained useful resources, templates, and examples to help inspire our new teachers.
  - Amanda, Coral, and Terri-Lynn completed the online course for “Shifting The Balance”. This course is focused on developing literacy skills with our beginning readers.
  - Amanda has completed 6 presentations with the SAPDC for zone 6 teachers. The goal was to highlight and share the excellent work that Horizon teachers have already done in planning with the new curriculum.
  - Terri-Lynn attended a community of practice training along with Angela Miller, Glen Jankowich, and Reanne Braun. This training was on how to support schools and families for students with attendance concerns.
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From: **Alberta News** <[alberta.news@gov.ab.ca](mailto:alberta.news@gov.ab.ca)>

Date: Thu, May 5, 2022 at 12:48 PM

Subject: News Release: Expanding financial literacy programs for students

## **Expanding financial literacy programs for students**

May 05, 2022

More students will gain valuable financial literacy knowledge and skills to prepare them for success today and in the future.

Students in grades 3 to 12 will benefit from an investment of \$5 million into financial literacy programming over the next three years. As part of the Alberta at Work initiative, Alberta's government is increasing funding to three organizations to expand reach and enhance student financial knowledge and training, inspiring students to pursue their interests and contribute to their future and the economy.

"Students are our future entrepreneurs, innovators and creators. Understanding essential concepts such as income, expenses, interest, investing, saving and taxes will set them up for success and help them prosper in today's changing world. This investment into financial literacy programming will give Alberta's next generation the much-needed financial knowledge and skills for personal and professional success."

*Adriana LaGrange, Minister of Education*

"Expanding the investment in financial literacy will mean future generations will benefit from basic financial education. With the right start, we can help young people develop an understanding of personal finances that will contribute to financial well-being throughout their lives."

*Travis Toews, President of Treasury Board and Minister of Finance*

"I'm thrilled that the province understands the need for financial literacy in our young adults. This is so important for personal and career development. It's essential that they have an understanding of financial literacy whether they are going to start a business, find a successful career they enjoy and can spend a lifetime with, and raise a family in Alberta."

*Angus Watt, senior wealth advisor, National Bank Financial*

Through an extension to their 2021-22 grant agreements, Enriched Academy will receive \$900,000 per year and the Canadian Foundation for Economic Education will receive

\$500,000 per year over the next three years. The two organizations provide students in grades 7 to 12 with financial literacy programming on topics such as money management, budgeting, credit and student loans. Both organizations will also provide professional learning opportunities for teachers and school leaders, including additional resources to facilitate financial literacy learning.

“Enriched Academy is proud to continue its partnership with the Alberta government to provide practical, real-life personal finance education for Alberta students. This three-year extension will allow even more Alberta teachers to use our programs to help their students learn the critical life skill of managing money. Financial literacy is an essential lifelong skill and we are confident the foundation provided by the Enriched programs will benefit Alberta students throughout their life.”

*Kevin Cochran, president and co-founder, Enriched Academy*

“CFEE is honoured to have been selected by the Government of Alberta as one of the organizations to receive support to assist the government’s efforts to improve the financial literacy of Alberta youth. We believe the wide range of resources and programs available through the “Building Futures in Alberta” program will help address the varying needs of teachers who are teaching different grades, subjects and situations.”

*Gary Rabbior, president, Canadian Foundation for Economic Education*

Junior Achievement will also receive \$250,000 per year over the next three years to work with teachers to provide young learners in grades 3 to 6 with hands-on, experiential financial literacy programming, work readiness and entrepreneurship education. This programming will support financial literacy learnings in the new K-6 Physical Education and Wellness curriculum being implemented in classrooms this fall.

“Junior Achievement is pleased to continue our successful partnership with the provincial government to expand financial literacy programming for students across Alberta. As a non-profit that has been active in the province for over 60 years, we know how valuable our programming is for students, educators, and parents alike. We are thankful for the broad support including financial literacy in the new K-6 curriculum has received and we are committed to supporting students with this and other important life skills education available through our global network with a made-in-Alberta approach.”

*Melissa From, president and CEO, Junior Achievement Southern Alberta*

All three organizations have a successful track record of delivering high-quality and engaging financial literacy resources to Canadian students. This increased funding will

give schools more choice in financial literacy programming and will ensure students have access to financial literacy education now and in the future.

[Alberta at Work](#) strengthens Alberta's K-12 education system, supports access to training and career development opportunities, helps out-of-work Albertans re-enter the workforce and increases awareness of the benefits of living, working and investing in Alberta.

### Quick facts

- In July 2021, Alberta Education awarded Enriched Academy and the Canadian Foundation for Economic Education with \$700,000 and \$300,000 respectively, following a provincewide [call for grant proposals](#) totalling \$1 million. Junior Achievement also received a grant renewal of \$200,000.
- Over the next three years, the three organizations expect to reach more than 360,000 students in grades 3 to 12 with financial literacy programming each year.
- Alberta's [renewed K-6 curriculum](#) includes an increased emphasis on foundational literacy and numeracy skills, as well as a stronger foundation in financial literacy in all grades to support work readiness and entrepreneurship. Financial literacy will continue to be reflected in the future Grade 7-12 curriculum.

### Related information

- [Financial literacy grants](#)
- [Enriched Academy](#)
- [Canadian Foundation for Economic Education](#)
- [Junior Achievement Southern Alberta](#)
- [Junior Achievement Northern Alberta](#)

From: **Alberta News** <[alberta.news@gov.ab.ca](mailto:alberta.news@gov.ab.ca)>

Date: Fri, May 6, 2022 at 4:25 PM

Subject: Statement: Education negotiations update: Statement from Minister Toews

## **Education negotiations update: Statement from Minister Toews**

May 06, 2022 [Media inquiries](#)

Minister of Finance and President of Treasury Board Travis Toews issued the following statement about contract negotiations with the Teachers' Employer Bargaining Association (TEBA) and the Alberta Teachers' Association (ATA):

"TEBA and ATA have received a Mediator's recommendation to settle central bargaining with Alberta's teachers. This Mediator's recommendation comes after months of dedicated negotiations.

"I respect the role teachers play in our province – they are instrumental in the lives of young Albertans. Their hard work and dedication is admirable.

"I also thank both the ATA and TEBA for their efforts, and for working towards an agreement that will form the basis of labour stability in the education system, if ratified.

"Out of respect for the union's ratification process I'm unable to speak to the specifics of the potential deal at this time, but I look forward to the results of the ratification vote."

From: **Alberta News** <[alberta.news@gov.ab.ca](mailto:alberta.news@gov.ab.ca)>

Date: Tue, May 17, 2022 at 11:18 AM

Subject: News Release: Updated draft K-6 curriculum ready for piloting

## **Updated draft K-6 curriculum ready for piloting | L'ébauche mise à jour du curriculum M à 6 est prête à être mise à l'essai**

May 17, 2022

School authorities can pilot three updated draft K-6 subjects with students in classrooms across the province this fall.

Alberta's government is continuing to take a balanced, phased approach to kindergarten to Grade 6 (K-6) curriculum renewal based on advice from the Curriculum Implementation Advisory Group. In September, classroom piloting for updated draft K-6 curriculum will begin with Science, French First Language and Literature, and French Immersion Language Arts and Literature.

"We have updated the draft K-6 Science, French First Language and Literature, and French Immersion Language Arts and Literature curriculums with insights we heard from this year's classroom piloting process and engagement with Albertans, including our francophone education partners and their communities. School authorities will have the opportunity to pilot these subjects with teachers and students to help us understand how the updated curriculum transfers to classrooms."

*Adriana LaGrange, Minister of Education*

"I'm pleased that Minister LaGrange and Alberta Education have worked closely with francophone stakeholders, including Alberta's four francophone school authorities, to ensure that francophone identity and perspectives are authentically reflected in the new draft K-6 curriculum."

*Dan Williams, MLA for Peace River and parliamentary secretary for la Francophonie*

### **Classroom piloting**

Alberta's government is providing maximum flexibility in how school authorities participate in optional classroom piloting of the updated draft curriculums. The piloting experience will include:

- supporting teachers with professional learning opportunities
- information and tools to work with the updated subjects in classrooms



- collecting feedback from teachers piloting the draft curriculums

By June 6, school authorities will identify their intent to participate in classroom piloting, including how many teachers are involved, the subjects and grade levels they will pilot.

While classroom piloting is underway, Albertans will also be able to [provide feedback](#) on the updated draft K-6 subjects. In spring 2023, the feedback from classroom piloting and Albertans will inform final updates to the three curriculums prior to provincewide implementation during the 2023-24 school year.

“The College of Alberta School Superintendents is appreciative of the opportunity for teachers to pilot draft curriculum. We are pleased that the government continues to seek feedback from experts in the field and believe that piloting not only provides the government with valuable information but better prepares teachers for implementation.”

*Wilco Tymensen, president, College of Alberta School superintendents and member of Curriculum Implementation Advisory Group*

### **Content updates in the three subjects**

The draft K-6 Science, French First Language and Literature, and French Immersion Language Arts and Literature curriculums were updated by considering all feedback from classroom piloting and engagement activities between March 2021 and March 2022. The content was also aligned with top-performing jurisdictions within Canada and internationally, as well as those jurisdictions with knowledge-rich curriculums. Updates included:

- Revisions and additions to the draft K-6 Science content to integrate scientific methods and hands-on activities, emphasize connections to nature and address digital literacy and ethics.
- Enhancements to the draft K-6 French First Language and Literature content will support the development of francophone identity through inclusion of francophone perspectives and cultures.
- Enhancements to the draft K-6 French Immersion Language Arts and Literature curriculum to strengthen francophone perspectives and culture, provide logical learning progressions, develop effective and meaningful communication, and support critical thinking and language skills.
- Changes across the three K-6 subjects to address instances of concern with content load, age appropriateness, wording clarity and First Nations, Métis and Inuit content.

“Starting in September 2022, the four francophone school boards in Alberta will pilot this updated French first language and literature program. The Fédération des conseils scolaires francophones de l’Alberta (FCSFA) and the francophone school boards appreciate the openness shown by Alberta Education in recent months regarding the update of the curriculum. Teachers and educational consultants from the four boards had the opportunity to analyze the curriculum and to provide recommendations to Alberta Education.”

*Tanya Saumure, president, Fédération des conseils scolaires francophones de l’Alberta*

“We’ve been anticipating the modernization of the curriculum. The fact that the four francophone authorities are ready to pilot the subjects mentioned is reassuring. Learning French as a first language is of primary importance to parents and we are willing to work with the ministry, through school authorities, for implementation.”

*Nadine Morton, president, Fédération des parents francophones de l’Alberta*

## **Quick facts**

- In 2022-23, the Alberta government has allocated \$59 million for the K-6 piloting and implementation process. This includes a \$6.5-million investment to support piloting and provide teachers release time to plan for piloting and participate in regular feedback sessions throughout the piloting process.
- Alberta Education has provided the Fédération des conseils scolaires francophones de l’Alberta with a \$250,000 grant that may be used for engagement with teachers to review and recommend resources.
- Between March 2021 and March 2022, Albertans provided feedback on the draft K-6 curriculum by:
  - completing more than 34,000 online surveys
  - sharing diverse viewpoints at 31 virtual engagement sessions held in five regions across the province
- About \$1 million in grants supported 12 partner groups to engage with their communities.

## **Related information**

- [K-6 curriculum renewal](#)

## **Related news**

- [Three subjects of new curriculum ready for classrooms](#) (Apr 13, 2022)

- [Updated curriculum positions students for success](#) (Mar 10, 2022)
- [Next steps for K-6 curriculum implementation](#) (Jan 20, 2022)
- [Listening to Albertans on the draft K-6 curriculum](#) (Dec 13, 2021)

## Multimedia

- [Watch the news conference](#)

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Attachments area

Preview YouTube video Updated draft K-6 curriculum ready for piloting – May 17, 2022



From: **Alberta News** <[alberta.news@gov.ab.ca](mailto:alberta.news@gov.ab.ca)>

Date: Tue, May 17, 2022 at 2:13 PM

Subject: News Release: Investing in higher learning in southern Alberta

## **Investing in higher learning in southern Alberta**

May 17, 2022 [Media inquiries](#)

The Alberta at Work initiative will create more than 180 new seats in high-demand programs at Lethbridge College, Medicine Hat College and the University of Lethbridge.

This investment of \$5.3 million supports about 184 new seats over three years in programs including agriculture, health care, science and IT. The Alberta at Work initiative is making strategic investments in high-demand programs to meet labour demands, ensuring students have more opportunities to train close to home in the programs they choose, and supporting industry with the highly skilled and talented workforce they need for the future.

In the southern region, the targeted enrolment expansion program will invest in six programs at these post-secondary institutions:

- Lethbridge College: \$1.2 million
- Medicine Hat College: \$324,000
- University of Lethbridge: \$3.7 million

“It has been a privilege to travel across the province the past two weeks to deliver the news of these investments. Alberta’s economy is on the rise, and with this rapid pace of growth comes a growing need for highly skilled and talented workers. These investments are giving confidence to employers that regional workforce needs will be met, and provides reassurance for students pursuing fulfilling careers in high-demand industries.”

*Demetrios Nicolaidis, Minister of Advanced Education*

“These investments in the University of Lethbridge and Lethbridge College are coming at an important time. Alberta is dealing with a skilled labour shortage and strategic investments like this will make sure southern Alberta is equipped with the talent it needs to thrive in an ever-changing economy.”

*Nathan Neudorf, MLA for Lethbridge-East*

“With over 180 new seats added to post-secondary institutions, this government is setting up Albertans for success. Alberta’s recovery is well underway, and I’m excited to see these seats

occupied, beginning this fall. I'm pleased to see Alberta's government investing in southeastern Alberta's economic recovery and am grateful for the minister's continued support of Medicine Hat College."

*Michaela Frey, MLA for Brooks-Medicine Hat*

"The targeted enrolment expansion program is great for Alberta. Investing in programs that help Albertans gain in-demand skills will help facilitate economic growth and produce a workforce that can meet labour market demands. This program provides progress and stability that Albertans deserve after an unpredictable two years."

*Grant Hunter, MLA for Taber-Warner*

"The Alberta at Work initiative is incredibly important right now as Alberta's economy is growing rapidly. This funding creates more spaces for students in high-demand programs at institutions that are close to home. This will allow more students to have the opportunities to pursue higher education and enter highly skilled industries in the future. This funding will strengthen both our local economies and our communities, something I am incredibly passionate about."

*Joseph Schow, MLA for Cardston-Siksika*

"This investment creates more than 180 new seats in high-demand programs in southern Alberta. It supports our industries that need it most and helps to create a highly skilled workforce. I am glad to see this investment into southern Alberta institutions, which will allow students from rural communities to pursue higher education while staying close to their families and communities. I am looking forward to seeing the continued economic growth this program will support."

*Roger Reid, MLA for Livingstone-Macleod*

"Lethbridge College takes great pride in preparing students for meaningful careers that contribute to the regional and provincial economy. We are thankful for this additional funding, which helps make that education more accessible for more students and provides important support to Alberta's health care and skilled trades sectors."

*Paula Burns, president and CEO, Lethbridge College*

"Graduates from Medicine Hat College have vital roles in creating and sustaining the vibrant economy and communities of southeast Alberta. We're grateful for the opportunity to serve more students at our Brooks campus, and appreciate the government's role in making college education even more accessible."

*Kevin Shufflebotham, president and CEO, Medicine Hat College*

“Investments in post-secondary education are critical in ensuring the economic and social success of Albertans. Providing resources to expand high-demand programs will ensure more students have access to the University of Lethbridge, which in turn supports our regional communities and beyond.”

*Mike Mahon, president and vice-chancellor, University of Lethbridge*

Most of the programs are ready to start accepting more students this fall.

Alberta at Work is a more than \$600-million investment over the next three years in new and existing initiatives to help Albertans gain in-demand skills that will support economic growth and attract investment now and in the future. It features investments that support Albertans from primary school to post-secondary skills training, as well as retraining for changing career paths and finding well-paying jobs.



### **Related information**

- [Alberta Budget 2022](#)
- [Alberta at Work](#)
- [Alberta 2030: Building Skills for Jobs](#)
- [Alberta's Recovery Plan](#)

April 29, 2022

Wilco Tymensen  
Horizon School Division No. 67,  
6302 - 56 Street, Taber,  
T1G 1Z9

Dear Wilco:

Thank you for meeting to discuss Horizon School Division No. 67's, 2021/22 Education Plan and 2020/21 Annual Education Results Report.

I appreciated hearing about your accomplishments, challenges, and priorities for planning and reporting within your school authority. I value our dialogue focusing on your education plan and AERR and how they support continuous improvement and provide assurance to your stakeholders.

Horizon School Division No. 67, has now completed and posted an education plan for the 2021/22 school year and an annual education results report for the 2020/21 school year.

As the 2020-21 AERR marks the end of the transition period from our former planning and reporting process, Education expects all school authorities to align both their 2022/23 education plan, due May 31, 2022, and 2021/22 AERR, due November 30, 2022, to the Assurance Framework and related planning and reporting requirements as outlined in the Funding Manual. Alberta Education will continue to provide you and your staff with additional resources about planning and reporting in the System Assurance File Exchange on Education's extranet site. Education prepared these tools in response to common questions and comments from leaders like you to help you in preparing your education plan and annual results report.

I look forward to supporting you as you continue implementing the Assurance Framework. If I can be of further assistance in your planning or reporting process, particularly as you continue to develop your education plan for 2022-23, please contact me at [Joe.Clark@gov.ab.ca](mailto:Joe.Clark@gov.ab.ca) or (403) 476 4780 (toll-free by first dialing 310-0000).

Kind regards,

**Joe.Clark**  
Digitally signed by Joe.Clark  
Date: 2022.05.03 11:39:18  
-06'00'

Joe Clark  
Field Services Manager  
South Services Branch

cc: Marie Logan, Board Chair, Horizon School Division No. 67, [marie@wheatcrest.com](mailto:marie@wheatcrest.com)  
Ron Taylor, Director, South Services Branch  
Corporate Records